









社会责任报告 Social Responsibility Report



中国交通建设股份有限公司 China Communications Construction Company Ltd.









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报告说明

组织范围:

中国交通建设股份有限公司及所属分、子公司。

时间范围:

2014年1月1日至12月31日,部分内容可能超出上述范畴。

发布情况:

本报告为中国交建自2008年以来发布的第8份年度社会责任报告。

内容说明:

本报告不存在虚假信息、误导性陈述,中国交建保证内容的真实性、准确性和完整性。

本报告披露的数据如与年报有出入,以年报为准。如无特别说明,报告披露的金额均以人民币计量。

编写流程:

为完善报告编写流程,提升报告编制质量,中国交建以问卷调查的形式邀请利益相关方参与报告编制,并回应他们的关切。

参照标准:

国务院国资委《关于中央企业履行社会责任的指导意见》;

中国社会科学院企业社会责任研究中心《中国企业社会责任报告编写指南(CASS-CSR3.0)》:

全球报告倡议组织(GRI)《可持续发展报告指南(G4)》:

国际标准化组织《ISO26000:社会责任指南(2010)》。

称谓说明:

报告中"中国交建"、"中交"、"公司"、"我们"均指"中国交通建设股份有限公司"。

获取方式:

本报告以印刷版和电子版两种形式发布,电子版可在中国交建网站www.ccccltd.cn社会责任专栏下载浏览。

联系方式:

联系部门:中国交通建设股份有限公司党委工作部(企业文化部)

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邮政编码: 100088

办公电话: 86-10-82016802 传 真: 86-10-82016804 本报告采用环保纸张印刷。

■ 领导致辞



董事长、党委书记 到地

做大做强做优国有企业尤其是中央企业,对于增强我国 经济实力、国家竞争力和民族凝聚力具有重要意义。

我们全面落实"五商中交"战略和二次党代会精神,积极履行企业社会责任,充分利用产业链完整、资金、技术及资源整合优势,深化改革、创新发展、从严治企,各项工作迈上新台阶。公司全年实现营业额3666.73亿元,新签合同额6084.17亿元,实现利润176.04亿元。

2014年,我们加快适应性组织建设,形成事业部、区域总部、子公司共同拉动,各有侧重的新型发展责任体系,总部职能部门、事业部、区域总部"三位一体"的新型管理责任体系,为企业转型升级夯实基础。

2014年,我们继续秉承"用心浇注您的满意"的责任理念,大力推进"用心浇注您的满意"文化品牌创建活动,积极履行客户责任、股东责任、员工责任和社区责任,关注利益相关方权益。为客户创造优质产品,提供满意服务;关注股东利益诉求,促进股东效益最大化;维护

员工合法权益,为员工提供良好的工作环境和职业发展 通道;积极投身社会公益事业,关爱弱势群体,为促进 项目所在地经济社会发展贡献力量。

2014年,我们重点加强了海外履责能力建设。以"五商中交"战略海外落地为引领,加快海外转型发展,海外布局不断优化,资源配置效率不断提高,风险防控意识不断增强,核心竞争能力不断提升。公司海外业务对整体业务贡献度达27%,国际化经营指数达25.7%。积极履行海外环保责任,以及项目所在地社区发展责任,以实际行动树立公司以及中国企业的良好形象。

2015年,我们将积极适应经济发展"新常态",紧跟国家"一带一路"、京津冀协同发展、长江经济带三大战略部署,以保增长、提质效为中心,以深化改革为动力,以创新驱动为支撑,持续维护客户、股东、员工、社会等利益相关方的权益,实现多方的合作共赢,为早日实现率先建成世界一流企业的目标奋勇前行。

Report Instruction

Organization scope of the report:

China Communications Construction Company Ltd. (CCCC) and its affiliated branches and subsidiaries.

Time range:

Jan. 1, 2014 - Dec. 31, 2014 and part of the contents may go beyond the scope above.

Issuance:

The Report refers to the 8th annual social responsibility report issued by CCCC since 2008.

Description of the contents:

There is no false information or misleading statement in the Report and CCCC guarantees the authenticity, accuracy and completeness of the contents.

In case of the discrepancy between the data disclosed in the Report and CCCC's Annual Report, the latter shall prevail. Unless otherwise specified, the amount disclosed in the Report is denominated in RMB

Procedure for preparation:

In order to enhance the preparation process and improve the quality of preparation, the Company has invited the interested parties to participate in preparation of the Report in a form of questionnaire survey and responded to concerns of them.

Reference standards:

Guiding Opinions on Performance of Social Responsibility by Central Enterprises promulgated by the State-owned Assets Supervision and Administration Commission of the State Council (SASAC):

Guidelines on Formulation of Chinese Corporate Social Responsibility Reports (CASS-CSR3.0) formulated by Research Center for Corporate Social Responsibility, Chinese Academy of Social Sciences;

Sustainability Reporting Guidelines (G4) published by Global Reporting Initiative (GRI);

ISO26000: 2010 Guidance on Social Responsibility published by International Organization for Standardization.

Annotation for addressing:

In the Report, "China Communications Construction", "CCCC", "the Company", "we" shall all refer to "China Communications Construction Company Ltd.".

Access to the Report:

The Report is released in two forms: printed and electronic versions. The electronic version is available for downloading from and browsing at the website of CCCC, i.e. www.ccccltd.cn, where a special column for social responsibility is set up.

Contacts:

Contacts department: Party Work Department (Corporate Culture Department), China Communications Construction Company Ltd.; Address: No. 85, Deshengmenwai Street, Xicheng District, Beijing, China;

Postal Code: 100088; Tel (office): 86-10-82016802; Fax: 86-10-82016804.

The Report is printed on environment-friendly paper.

Leader's Speech

Building larger, stronger and better state-owned enterprises, especially central enterprises, is of great significance in enhancing the economic strength, national competitiveness and national cohesion of China.

In 2014, we have implemented the strategy of "CCCC as an excellent business entity in five fields" and spirits of the 2nd Congress of Party Representatives in an all-round manner, actively fulfilled corporate social responsibility (CSR), taken full advantage of the complete industrial chain and capital, technology and resource integration, deepened the reform, performed innovative development and governed the enterprise in a strict manner, all works entering into a new stage. The Company recorded an annual revenue of RMB366.673 billion, signed new contracts of RMB608.417 billion and achieved profit of RMB17.604 billion.

In 2014, we expedited the construction of a more adaptable organization, and established the new development responsibility system jointly driven by the divisions, regional headquarters and subsidiaries which have their own focuses, as well as the "three in one" (functional departments of the headquarters, divisions and regional headquarters) new management responsibility system, laying solid foundation for the transformation and upgrading of the Company.

In 2014, we continued to adhere to the responsibility idea of "Casting diligently for your satisfaction", facilitated the cultural brand creation of "For your satisfaction" with great efforts, actively safeguarded the rights and interests of the clients, shareholders, employees, the society and other stakeholders. The Company aimed to create quality products and provide satisfactory services for the clients; paid close attention to interest demands of the shareholders to maximize their benefits; safeguarded legal rights and interests of the employees and provided good working environment and career development path for them; actively

involved in social and public welfare undertakings to care for vulnerable groups and made contribution to economic and social development of the areas where the projects are located.

In 2014, we focused on reinforcing the capability of overseas responsibility fulfillment. To carry out overseas cultivation of "CCCC as an excellent business entity in five fields", we speeded up overseas transformation and development. The overseas layout has been continuously optimized with the resource allocation efficiency being continuously improved, the risk prevention and control awareness being continuously raised and the core competitiveness being continuously enhanced. Overseas business contributed to 27% of total business of the Company with the international operation index reaching 25.7%. We actively fulfilled overseas environmental protection responsibility, contributed to social development of areas where the projects are located and built a sound image of the Company and Chinese enterprises with concrete actions.

In 2015, we will actively adapt to the "new normal" of economic development and closely follow the three strategic deployment of the country, i.e., "one belt and one road", Beijing-Tianjin-Hebei synergetic development and Yangtze River Economic Zone. We will focus on the maintenance of growth and improvement of the quality and efficiency, deepen the reform and conduct innovation to continuously safeguard rights and interest of the clients, shareholders, employees, society and other stakeholders, achieve multilateral win-win cooperation and march forward courageously for the goal of building the world first-class enterprise as soon as possible.

Liu Qitao Chairman and Secretary of the Party Committee

■ 关于我们

₩ 企业概况



中国交建是由国务院国资委监管的特大型中央企业,主要 从事交通基础设施的投资、建设、运营、房地产开发,以 及装备制造等业务,足迹遍及世界120多个国家和地区。

公司是中国最大的港口设计及建设企业,世界领先的公路、桥梁设计及建设企业,世界最大的疏浚企业,世界最大的集装箱起重机制造商,中国最大的国际工程承包商和国际设计公司。在香港、上海两地资本市场上市,盈利能

力和价值创造能力在全球同行中处于领先水平。

公司拥有CCCC(中国交建)、CHEC(中国港湾)、CRBC(中国路桥)、ZPMC(振华重工)4个国际知名品牌。

2014年,中交天航局、中交隧道局分别获得"港口与航道工程施工总承包特级"和"公路工程施工总承包特级"资质。至此,公司共有13家企业获得15项特级资质。

⋒ 参与主要行业协会、学会

序号	参与主要行业协会、学会名称	会员资格
1	中国对外承包工程商会	副会长
2	中国对外经济合作学会	副理事长
3	中国国际对外咨询协会	副理事长
4	中国国际经济交流中心	常务理事
5	中国建筑业协会	副会长
6	中国公路学会	副理事长
7	中国土木工程学会	常务理事
8	中国公路建设行业协会	理事长
9	中国水运建设行业协会	理事长
10	中国潜水打捞行业协会	副理事长
11	中国疏浚协会	理事长
12	中国航海学会	理事
13	中国交通企业管理协会	副理事长
14	中国铁道工程建设协会	副理事长
15	中国质量协会	常务理事
16	中国施工企业管理协会	副会长
17	海峡两岸航运交流协会	副理事长
18	中国监察学会交通分会	常务理事
19	中国工程机械学会港口机械分会	常务理事
20	中国节能协会交通运输节能专业委员会	理事

₩ 业绩荣誉

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公司位列世界500强第187位。 在国务院国资委经营业绩考核中 实现"9连A";在ENR全球最大 国际承包商排行榜位列第9位, 在全球最大设计企业排名中位列 第11位,均连续多年位居中国上 榜企业第1名;再次入选年度港 股100强,位居上榜建筑公司第 1名。 0

公司荣获国家科技进步奖4项,中国建设工程鲁班奖4项,中国土木工程詹天佑奖5项,国家优质工程奖11项;荣获国资委"管理提升活动先进单位";荣获第五届"中国管理学院奖"战略规划金奖;荣获"2014品牌中国华谱奖"。

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正在建设中的荣 相长江二础设理设中的标设建设项——"BE创创我是设现一一"多是 类",这是工程设 、建设类项类获



4项国家科技进步奖:

一等奖: 现代预应力混凝土结构关键技术创新与应用;

二等奖: 粉沙质海岸泥沙运动规律研究及工程应用:

复杂气候与地质条件下隧道工程灾害及其稳定性控制关键技术及应用:

广域实时精密定位关键技术与应用。



4项中国建设工程鲁班奖:

郑州黄河公铁两用桥(QL - 1标):

唐山港曹妃甸港区煤炭码头工程;

苏州港太仓港区三期码头工程;

斯里兰卡汉班托塔港发展项目一期工程(境外工程)。



5项中国土木工程詹天佑奖:

京沪高速铁路;

沪蓉西高速公路支井河特大桥:

秦岭终南山公路隧道;

广州绕城公路东段(含珠江黄埔大桥);

上海港外高桥港区六期工程。



11项工程获国家优质工程奖:

金质奖2项:大连液化天然气(LNG)工程;

山东华电莱州电厂"上大压小"新建工程。

银质奖7项: 浙江省液化天然气(LNG)接收站及配套天然气管道工程项目接收站和港

口工程:

南昌市洪都大桥第111合同段(英雄大桥)工程;

日照 - 仪征原油管道及配套工程项目日照港岚山港区30万吨级原油码

头工程:

苏州港太仓港区武港码头工程;

中国科学院研究生院新园区西区学生宿舍A、B、C、D组团及食堂

工程;

天津地铁3号线工程;

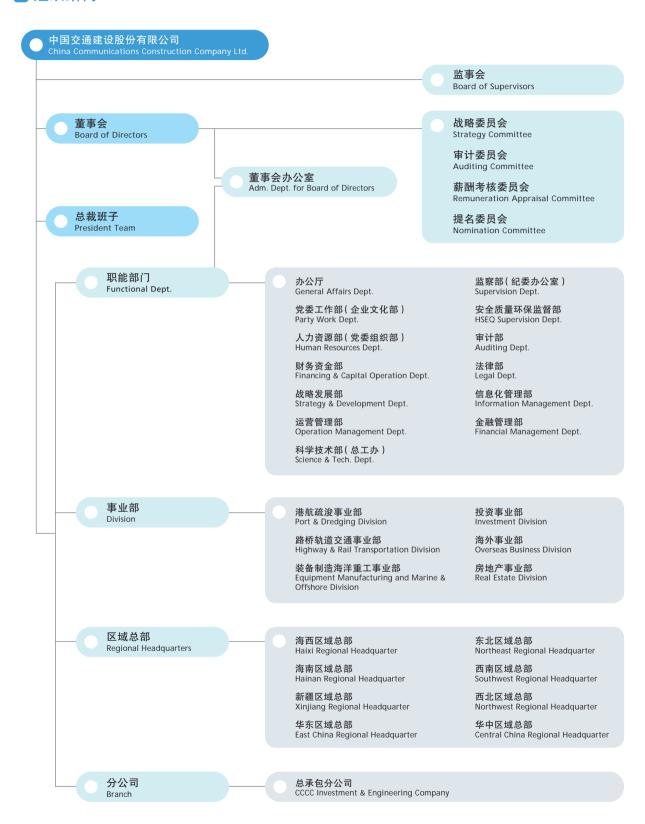
交通运输部天津水运工程科学研究所大型水动力实验室(一期)工程综

合试验厅。

境外2项: 肯尼亚内罗毕东北环城路项目;

斯里兰卡汉班托塔港发展项目一期工程。

细组织结构



主要子企业

中国港湾工程有限责任公司 China Harbor Engineering Co., Ltd.

中国路桥工程有限责任公司 China Road and Bridge Corporation

中交第一航务工程局有限公司 CCCC First Harbor Engineering Co., Ltd.

中交第二航务工程局有限公司 CCCC Second Harbor Engineering Co., Ltd.

中交第三航务工程局有限公司 CCCC Third Harbor Engineering Co., Ltd.

中交第四航务工程局有限公司 CCCC Fourth Harbor Engineering Co., Ltd.

中交天津航道局有限公司 CCCC Tianjin Dredging Co., Ltd.

中交上海航道局有限公司 CCCC Shanghai Dredging Co., Ltd.

中交广州航道局有限公司 CCCC Guangzhou Dredging Co., Ltd.

中交第一公路工程局有限公司 CCCC First Highway Engineering Co., Ltd.

中交第二公路工程局有限公司 CCCC Second Highway Engineering Co., Ltd.

中交路桥建设有限公司 CCCC Road & Bridge International Co., Ltd.

中交第三公路工程局有限公司 CCCC Third Highway Engineering Co., Ltd.

中交第四公路工程局有限公司 CCCC Fourth Highway Engineering Co., Ltd.

中交隧道工程局有限公司 CCCC Tunnel Engineering Co., Ltd.

中交机电工程局有限公司 CCCC Mechanical and Electrical Engineering Co., Ltd.

中交水运规划设计院有限公司 CCCC Water Transportation Consultants Co., Ltd.

中交公路规划设计院有限公司 CCCC Highway Consultants Co., Ltd. 中交第一航务工程勘察设计院有限公司 CCCC First Harbor Consultants Co., Ltd.

中交第二航务工程勘察设计院有限公司 CCCC Second Harbor Consultants Co., Ltd.

中交第三航务工程勘察设计院有限公司 CCCC Third Harbor Consultants Co., Ltd.

中交第四航务工程勘察设计院有限公司 CCCC Fourth Harbor Consultants Co., Ltd.

中交第一公路勘察设计研究院有限公司 CCCC First Highway Consultants Co., Ltd.

中交第二公路勘察设计研究院有限公司 CCCC Second Highway Consultants Co., Ltd.

中国公路工程咨询集团有限公司 China Highway Engineering Consultants Co., Ltd.

中交路桥技术有限公司 CCCC Road & Bridge Consultants Co., Ltd.

上海振华重工(集团)股份有限公司 Shanghai Zhenhua Heavy Industry Co., Ltd.

中交西安筑路机械有限公司 CCCC Xi'an Construction Machinery Co., Ltd.

中国公路车辆机械有限公司 China Highway Vehicle & Machinery Co., Ltd.

中交投资有限公司 CCCC Investment Co., Ltd.

北京联合置业有限公司 Beijing United Development Co., Ltd.

中交财务有限公司 CCCC Finance Co., Ltd.

中国交通物资有限公司 China Communications Materials & Equipment Co., Ltd.

中交建融租赁有限公司 CCCC Financial Leasing Co., Ltd.

中交投资基金管理(北京)有限公司 CCCC Fund Management Co., Ltd.

中交国际(香港)控股有限公司 CCCC International Holding Ltd.

鴌 "五商中交"战略

"五商中交"是公司产业转型升级,提升综合竞争力,实现"率先建成世界一流企业"战略目标的重要举措。

■ "五商中交"含义及发展目标

"五商中交":全球知名工程承包商、城市综合体开发运营商、特色房地产商、基础设施综合投资商、海洋重工与港口装备制造服务商。

全球知名工程承包商

提升专业整合能力、产业链整合能力、融资能力、战略 联盟能力和集成化管理能力,实现从单纯工程承包向集 技术、资本、管理、标准、服务输出为一体的综合性工 程承包转变,从工程承包商向一体化综合解决方案提供 商转变,实现工程承包业务全球领先的发展目标。

打造若干个在国内外具有品牌示范效应的"中交城",成为集规划、投融资、基础设施建设、房屋建筑工程、资产运营"五位一体"的业内知名、国内领先的城市综合体开发运营商。

城市综合体开发运营商

特色房地产商

推动房地产开发与"大土木"、"大海外"、吹填造地、基础设施建设以及城市综合体开发运营等业务的协调发展,推动海外房地产,以"一体化",土地一、二级联动的发展模式,建立统一品牌,形成核心竞争力,打造成具有交通特色、行业领先、国内知名的房地产投资、开发、运营商。

大力整合升级现有投资产业板块,强化投资产业的投资、建设、运营的统筹管控,积极创新投融资模式,加快形成长、中、短期相结合的基础设施投资产业,形成品牌影响力,成为行业领先、国内知名基础设施综合投资商。

基础设施综合投资商

海洋重工与港口装备 制造服务商

形成海洋、岸边、陆地装备业务"三足鼎立、互为支撑、整体协调"的产业结构和1000亿元的产业规模,成为国际知名、国内领先的海工装备集成商和继续保持全球第一的港机设备制造商。

■ 推动升级发展

格局:

产业发展升级为 资源配置升级为 业务统筹升级为高端策划、融 产融结合升级,着 文化理念提升,要更 承包商、投资商、 用各种有效方式 资投资、系统集成、房地产开 力推进金融创新, 制造商、运营商 采集全球优势资 发、工程建设、设备提供、运 将金融服务贯穿产 和理念,更加具有信 融合发展的产业 源进行整合、配 营服务全产业链相互协同,大 业链全过程,实现 息化时代的思维和方 置的全球一体化 型综合项目统筹与专业化、区 由产业链向价值链 式,更加具有生命共 的网络运营模式: 域化相配合的新布局:

的升级:

加具有国际化的视野 同体的价值观。

鴌"五商中交"实施路径

资源整合

统筹资金、核心装备、科技等优势资源,进行科学配置、重组整合和内部流动。加快 房地产、疏浚等业务整合力度。

市场竞争力

坚持传统市场向高端化发展,着力攻克一批核心技术,打造一批核心装备。发挥全产 业链优势,推进产业链、价值链、能力链、空间链的优化配置,增创多种产业协同带 动优势。

模式创新

创新投资、总承包发展模式,承揽附加值高、影响力大的项目。利用公司融资平台, 盘活内部存量资源。在国际经营中,积极开展模式创新,探索多种合作模式,与大企 业集团结成"利益共同体",进入战略性的区域和市场。

产融结合

加快发展金融产业,深入研究产融结合的有效方式,实现产业资本和金融资本的相互 转化与融合, 使金融资本成为连接"五商"的纽带, 实业与金融双向增值, 共同发展。

管理提升

狠抓管理薄弱环节练内功,切实加强基础管理,加强标准化、制度化、流程化、信息 化建设,走科学规范、精细高效,重质量、求效益的发展之路。

科技创新

重点关注涉及公司传统主业及"五商"中新业务领域战略性、前沿性、全局性的重大关 键技术课题研发, 引导设计企业加强技术创新。

人才培养

积极落实人才强企战略,着力推进"11711"人才培养计划,培育一批适应公司转型的 高素质人才队伍。

文化融合

坚持以中交文化支撑和引领发展战略,加快吸纳与"五商中交"战略相适应的文化新元 素,站在更高的层次上塑造更加优秀的文化基因。

About Us

Corporate profile

CCCC is a super-sized central enterprise regulated by SASAC. It is mainly engaged in the construction, investment and operation of transportation infrastructures, such as highway, bridge, harbor, waterway, railway and municipal rail transit, equipment manufacturing and other businesses, operating in more than 120 countries and regions all over the world.

CCCC is the largest port design and construction enterprise in China, the leading highway and bridge design and construction enterprise in the world, the largest dredging enterprise in the world, the largest container crane manufacturer in the globe, the largest international engineering contractor and international design company in China. CCCC is listed in the capital market

of Hong Kong and Shanghai. In terms of profitability and value creation, the Company holds a leading position in the same industry worldwide.

The Company has 4 famous international brands such as CCCC, CHEC, CRBC and ZPMC.

In 2014, CCCC Tianjin Dredging Co., Ltd. and CCCC Tunnel Engineering Co., Ltd. obtained the "top grade qualification of general contractor of port and waterway construction projects" and "top grade qualification of general contractor of highway construction projects" respectively. So far, there have been 13 subsidiaries of the Company obtaining 15 top grade qualifications.

Achievements and honors

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The Company ranked the 187th in Fortune Global 500, the 9th in ENR ranking of the world's largest international contractors, and the 11th in the world's largest design enterprises, remaining No.1 of Chinese companies in the list for many years, with operating performance evaluation of "Ninth Consecutive As" defined by the SASAC. In addition, the Company ranked again among the annual Top 100 Hong Kong Stocks, being No.1 of the construction companies on the list.

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The Company won 4 National Awards for Science and Technology Progress, 4 Luban Awards of China's Construction Project, 5 Tien-yow Jeme Civil Engineering Prizes and 11 National Quality Project Awards; it was honored as the "Advanced Unit of Management Improvement" by SASAC and won the golden prize of strategic planning of the 5th "Management Academy Awards of China" and the "2014 Brand Huapu Award of China".

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The Hangzhou
Bay Sea-Crossing
Bridge and Taizhou
Yangtze River
Highway Bridge
construction
projects in which
the Company
was involved won
the 2014 FIDIC
Engineering Project
Awards.

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The Second Wuhu Yangtze River Bridge under construction won the innovation award in global infrastructure construction filed, i.e. the "BE Innovation Award". It was the first time for a bridge construction projects of China to win this award.

The strategy of "CCCC as an excellent business entity in five fields"

The foresaid strategy of "CCCC as an excellent business entity in five fields" is a significant measure to facilitate the industrial transformation and upgrading of the Company, improve comprehensive competitiveness and achieve the strategic goal of "taking the lead in establishing the world first-class enterprise".

The meaning of "CCCC as an excellent business entity in five fields" and development objectives

"CCCC as an excellent business entity in five fields" refers to the world renowned engineering contractor, urban complex developer and operator, special real estate developer, comprehensive investor for infrastructure, and marine heavy equipment and harbor machinery manufacturer and service provider.

The world renowned engineering contractor

improve the professional integration capability, industrial chain integration capability, financing capability, strategic alliance capability and integrated management capability to transform from pure engineering contract to comprehensive engineering contract integrating technology, capital, management, standards and service export, and from engineering contractor to integrated solution provider, and achieve the development objective of taking the leading position in the world in terms of

build several "CCCC complexes" with brand demonstration effect at home and abroad and become the "five in one" (planning, investment and financing, infrastructure construction, house building and asset operation) urban complex developer and operator well-known in the industry and taking the leading position in the country.

Urban and op

Urban complex developer and operator

Special real estate developer



vigorously integrate and upgrade the existing investment business, intensify overall arrangements and management & control of investment, construction and operation of the investment business, actively innovate the investment and financing mode, accelerate the establishment of infrastructure investment business integrating long-term, medium-term and short-term investment, build influential brand and develop into the comprehensive investor for infrastructure taking the leading position in the industry and well-known in the country.



Comprehensive investor for infrastructure

Marine heavy equipment and harbor machinery manufacturer and service provider



Facilitate upgrade and development

contractor, investor, operator:

with integrated operation mode which development of takes various effective methods to obtain manufacturer and superior resources in the world for integration and

Industrial development Resource allocation is Overall business planning is upgraded to a Combine industrial. The cultural concept is upgraded to an upgraded to a global new layout with the whole industrial chain, upgrade with financial is improved. It is industrial pattern integrated network including high-end planning, financing and upgrade. Great efforts necessary for us to investment, system integration, real estate development, engineering construction, equipment supply and operation service, achieving coordinated development, and the overall planning of large comprehensive project matching the professional and upgrade from industrial community. regional factors;

are made to facilitate have international financial innovation and visions and concepts, integrate financial service the thinking modes in the whole industrial in information age chain, thus achieving the and the value of life chain to value chain;

mplementation path of "CCCC as an excellent business entity in five fields"

Resources integration

To pool funds, core equipment, technology and other advantages resources to conduct scientific allocation, restructuring & integration and internal flow, and to speed up the integration of dredging and other businesses.

Market competitiveness To insist on development from traditional market to high-end market, focus on overcoming the difficulties of a series of core technologies, build a batch of core equipment, exert the advantages of whole industry chain, promote and optimal allocation of industry chain, value chain, capacity chain and space chain, and intensify the driving strength of multi-industrial synergy.

Mode innovation

To innovate development modes of investment and general contracting, undertake high value-added projects with huge influence, utilize the Company's financing platform, and invigorate internal existing resources; in international operation, to actively conduct mode innovation, explore multiple cooperation modes, form "interest community" with large groups and enter the regions and markets with strategic significance.

Combination of industry and financing To accelerate the development of finance industry, further study the effective ways of combining industry and financing, and realize the mutual conversion and integration of industrial capital and financial capital, thus to make financial capital the bridge to connect the "five fields" and realize two-way value increase between industry and finance as well as shared development.

Management improvement To vigorously improve the management weaknesses, conscientiously strengthen basic management, shore up construction of standardization, institutionalization, process orientation and informatization, and follow the development path featuring scientific criterion, fineness & high efficiency, quality focus and benefits pursuing.

Scientific and technological innovation

To focus on the R&D of key technical topics with strategic, pioneering and overall significance relating to the Company's traditional businesses and new business areas in the "five fields".

Talent cultivation

To actively implement the strategy of building a strong company through talents, focus on promoting the "11711" talent cultivation program, and cultivate a batch of high-quality talent teams suitable for the transition of the Company.

Cultural integration To stick to the strategy of supporting and leading development by CCCC culture, accelerate the absorption of new cultural elements suitable for the strategy of "CCCC as an excellent business entity in five fields", and form more excellent cultural genes from a higher level.







总投资额 1,006.88 亿元



贵阳至广州高铁通车

➡ 市场责任

传统市场继续巩固,新兴市场快速发展。在国内建筑市场整体萎缩的形势下,公司深控传统市场潜力,加强资源统筹,广拓发展空间,市场优势地位继续巩固,经营业绩持续攀升。

公司签约广西贵隆高速、重庆三环合长高速等一批特大型高速公路项目,实施了一批"短平快"的BT项目,公司基础设施投资商的地位得到进一步巩固。南沙明珠湾起步区灵山岛尖、西安中交科技城、郑州郑东新区综合开发等一

批模式新、影响大、预期效益好的城市综合开发项目陆续落地,"城市综合开发运营商"的品牌进一步打响。

城市轨道交通、铁路市场取得重大进展。中标铁路及城市 轨道交通项目20个,总合同额超过700亿元。

公司中标福州市轨道交通2号线工程BT项目。项目合同额71亿元。



青岛港董家口港区中石化LNG码头投产

公司6家子企业参与建设的贵广 铁路、兰新高铁、青荣城际铁路 相继开通运营,承建标段总长近 375公里。

海洋重工装备市场实现突破,全年新签合同总额330.32亿元,海上钻井平台、关键海工配套等业务形成竞争优势,海上石油工程支持船市场占据领先地位。



振华重工自主设计建造的 世界最大全回转深水自航 起重船——12000吨全回 转起重船臂架总装完成, 该起重船是振华重工继 "蓝鲸"号7500吨起重船 之后打造的又一艘大型全 回转起重船。



在"五商中交"战略引领下,公司的组织协同、产业链协同和业务协同优势进一步发挥。

组织协同效 应日益显现 事业部、区域总部和子公司"三驾马车"围绕公司发展战略各司其职、协同配合,业务统 筹和区域协调能力不断增强,为公司发展提供了更多正能量。各子公司积极对接事业部和 区域总部,在组织形态和经营模式上进行调整,发展路径更加清晰,发展动力更加充足。

产业链协 同效应更 加突出

规划、投资、勘察设计、施工、装备制造、管理运营等产业链衔接更加紧密,一体化作用更加凸显,有力地推动了大型基础设施项目的开发实施。

业务协同效 应愈发明显 公司强化统筹布局,以海外和投资为重点,充分发挥了海外业务的引领作用和投资业 务的拉动作用,推进业务协同发展,对公司保增长、拓市场、促转型发挥了举足轻重 的作用。



建设中的大连南部滨海大道二标段工程

■ 转变经营模式,增添升级新动力

公司积极推进高端营销,转型思路更加清晰,资源 配置持续优化,升级发展效果凸显。

高端营销引领发展。把握高访机遇,开展高端营销,成功签署了肯尼亚蒙巴萨 - 内罗毕铁路项目融资协议、斯里兰卡科伦坡港口城特许经营协议,积极推进综合投资开发项目和园区项目。加强与政府部门、兄弟央企、金融机构的高端对接,进一步统筹区域开发,做大市场增量,签署一系列重要战略合作协议。

公司投资建设云南新昆嵩、曲宣、蒙文砚3条高速公路,投资总额约321亿元,建设里程约294公里,按照"整体打包"原则,以"BOT+EPC+地方政府补贴"模式投资建设。



振华重工提供全部钢结构的美国拉斯维加斯摩天轮"豪客"正式对外运营。该摩天轮高达168米,是世界最高摩天轮

深化产融结合。先后成立了租赁公司、基金公司和金融管理部,全面推进金融创新,发挥金融杠杆作用,积极为新建项目筹资。围绕主业发展,打造融资租赁平台,引入低成本资金,助力核心产业提升。利用金融资本,打通社会资金运用于传统项目的通道,已设立三只股权投资基金,规模达177亿元,积极探索产融结合、共赢发展之路。

资本运作新引擎。在更大范围、更高层次进行资本运作,以资本为纽带撬动项目、整合资源、拉动市场,为

公司升级发展提供了新动力。 成功收购三亚凤凰岛项目,启 动澳大利亚约翰·霍兰德公司 收购,有力提升了公司综合实 力和品牌影响力。

公司中标佛山市城市轨道交通 2号线一期工程。工程全长32.3 公里,采用"BOT+TOD+EPC" 模式建设,轨道项目总投资 198亿元。 房地产新模式。积极拓展房地产业务的新型商业模式,努力推进产业链向价值链的转换。应对房地产调控和信贷紧缩政策,加快构建地产金融运作体系,多角度、多层面筹措资金,成都天府新区项目从全局出发,率先启动基金融资,在拓宽融资渠道的同时降低了公司资产负债率。

聚焦城镇化,青岛即墨项目以旧城改造为突破口联动商 品房开发,紧密依托城镇化优惠政策,实现以小投入撬 动大项目的目标。



重庆中交:丽景房地产项目



埃塞俄比亚斯亚贝巴至阿达玛高速公路举行一期竣工典礼暨二期工程开工奠基剪彩

海外新签合同额

211.62 位美元

5.22%



101.89 (乙美元

11.97 🛧

── 海外责任

公司以"五商中交"战略境外落地为引领,实施海外发展优先战略,创新 海外发展模式,搭建海外专业平台,整合海外优势资源,推进海外合规 经营,实现海外业务跨越式发展。

2014年,公司国际化经营指数达到25.7%,跨国指数进一步提升。公司 在ENR全球最大国际承包商排行榜位列第9位,在全球最大设计企业排名 中位列第11位,继续保持全球知名的工程承包商领先地位。

在巩固非洲和亚洲传统市场的同时,不断扩大拉美、中东、中东欧等中 高端市场的纵深拓展。2014年,公司新市场扩大到黑山、斐济、塞内 加尔、拉脱维亚、以色列等国家,新市场新签合同超过海外总合同额 10%。

振华重工连续17年占据全球70%以上港机市场份额,中标新加坡国际港 务集团22亿元大单,刷新单体港机设备订单记录。



公司启动收购澳大利亚约翰·霍兰德公司100%的股权,该公司业务主要包括基建工程、特殊工程以及交通服务三大类,是澳大利亚唯一同时持有铁路运营和铁路基建管理执照的公司。股权交割后,将是继收购美国F&G公司后的第二例跨国并购。

公司中标肯尼亚蒙巴萨 – 内罗毕铁路项目,合同额38亿美元。蒙内铁路是一条全部采用中国标准、资金、技术、管理和装备建造的干线铁路,是公司承建的最大海外单体工程。

公司设计施工总承包的埃塞俄比亚第一条现代化高速公路——亚的斯 – 阿达玛(Addis-Ada-ma)高速公路—期正式通车。该高速公路采用中国标准规范实施,是东非地区规模最大、等级最高的高速公路。

公司承建的横跨多瑙河的泽蒙 - 博尔察大桥竣工,这是中国和塞尔维亚在基础设施领域合作的第一个项目,也是中国企业在欧洲修建的第一座大桥。





阿曼苏哈尔国际集装箱码头堆场一期工程



斯里兰卡科伦坡外环高速公路南段主线主体工程



新加坡大士南二期船厂工程海上围堰合龙



香港屯门公路市中心段通车



- 中国企业帮助牙买加政府和民众圆架起沟通南北交通动脉的"世纪之梦"。
- ——牙买加总理辛普森—米勒在公司投资修建的牙 买加南北高速公路中段工程竣工时评价说。
- 与中国在各领域富有成果的合作,给毛里塔尼亚的 腾飞和进步产生了积极影响。
 - ——毛里塔尼亚总统阿齐兹出席公司以EPC模式承建 的毛里塔尼亚友谊港4、5号泊位竣工典礼时指出。
- 该工程将提升鲸湾港乃至整个纳米比亚的竞争力和 就业率,促进地区经济发展。
 - ——纳米比亚总统希菲凯普涅·波汉巴在公司总承 包的纳米比亚最大港口项目——鲸湾集装箱码头项 目开工时说。



招商局科伦坡南集装箱码头投产

4 维护股东权益

公司作为A+H股上市公司,严格按照上市规则和相关制度要求,规范公司治理结构,积极维护股东权益,切实履行应尽的职责和义务,及时、准确、完整披露公司信息,持续提升公司在资本市场的良好形象。

⋒ 规范公司治理

公司严格按照现代企业管理制度要求,不断提升公司治理水平,界定股东会、董事会和经理层、监事会的职责范围,形成权责分明、有效制衡、科学决策、协调运作的法人治理结构。

为保障投资者利益,公司聘请外部董事和独立董事。 2014年,公司召开股东大会2次,审议12项议案;召开董事会会议13次,审议122项议案,董事会各专门委员会召开会议15次,审议24项议案(议题)。议案按照相关制度规则,严格履行表决程序,维护中小投资者权益。 严格遵循上市公司信息披露规则,在规定时间内披露信息,确保公告内容真实、准确、完整。2014年,公司H股发布公告(含月报表)36份,发布股东通函30份,发布海外监管公告80份。公司A股发布公告63份,挂网文件41份。

2014年,公司再次入选年度"香港上市公司港股100强";荣获中国上市公司海外高峰论坛暨中国证券金紫荆奖——最具品牌价值上市公司奖。公司2013年度信息披露工作被上海证交所评为A类——最高等级荣誉。

⋒ 为股东创造效益

公司2006年H股上市以来,一直秉承对投资者负责的理念,对全体股东坚持实施持续稳定的分红政策。根据利润分配及股息派发方案,2014年,按照可供分配利润138.87亿元人民币的20%比例分配股息,公司向全体股



广东范和港跨海大桥



天津港复式航道

东派发每股人民币0.17172元的股息(含税),总计约人民币27.78亿元(含税)。

截至2014年12月31日,公司A股收盘价13.89元,较2013年12月31日收盘价4.04元,上涨244%;公司H股收盘价9.33港元,较2013年12月31日收盘价6.25港元,上涨49%。

冊 加强与投资者沟通

通过投资者电话热线、"24小时回复" IR电子信箱,公司 认真处理每一个投资者需求,做好日常投资者的接待以 及活动安排。共安排70余次一对一会议,5次投资者团队 会议,与近100余名机构投资者进行面对面或电话交流。

₩ 强化基础管理

₩ 依法合规

"重诺守信、感恩图报"是公司一贯坚守的企业道德。

遵守国家法律法规、社会公德、商业道德和行业规则,依法、诚信、合规经营,全年没有出现重大违法、违规、失信事件。

推动公司将法律风险管理纳入了企业经营管理体系,企业法制建设、依法合规经营管理纳入绩效考核体系。

加强对重大项目尤其是海外投资项目合同的合规审查,对合同条款进行充分论证,规避法律风险。

加快法律管理信息系统第三期建设,对重大案件管理模块进行了数据清理和缺陷分析,实现公司对子企业涉及的案件尤其是重大案件的指导与监控。



恩施至来凤高速公路通车

举办法律调解委员会调解员及法律顾问培训班。与中央财经大学合作,公司73名专兼职法律顾问被录取为定向培养的在职法律硕士。

案例●

国际著名的穆迪投资者服务有限公司和惠誉国际评级有限公司分别发布了对中国交建的信用评级报告。穆迪给予中国交建"A3"评级,惠誉给予中国交建长期外币发行人违约评级及高级无抵押评级均为"A-"级。评级展望均属稳定。

穆迪报告指出,中国交建自身60多年的基础设计基建经验,新签合同额的大幅增加及多元化的经营战略等原因,均将使其获得多元化的收入和稳定的利润。报告还提到,中国交建具备全球领先的基建和设计能力,且在国内外同行业中具备绝对的竞争优势,尤其有着丰富的海外基建经验和技术,能够有力抵御海外业务风险。

惠誉报告指出,中国交建是国资委直属的中央企业,对中国的外交政策、基建援助都有着重要意义,尤其在国家的海外开发计划中发挥重要的政策性作用。此外,中国交建良好的订单储备、稳健的盈利、多元化的经营战略都将使其获得稳定的利润回报。

● 管理提升活动

进一步巩固管理提升活动成果,在减少管理短板、提高管理效率方面取得明显成效,获评国资委"管理提升活动 先进单位"。

强化直属项目标准化和集约化管理,初步构建起直属项目的全程管控体系;建立重点项目管理台账,使重点项目监控渐成常态;注重监控房地产项目开发节奏,开展在建房地产项目投资质量、工程发包等专项检查行动;推进项目标后预算和QS成本体系建设。

梳理识别企业内外部风险,全面风险管理体系进一步完善;严格管控债务风险,加强对带息负债的管控力度。

责任审计

紧紧围绕"五商中交"战略,重点加强对重大业务事项、高风险业务领域和重要单位的审计监督,特别是加大了对三级子企业和重点项目的审计力度,对在生产经营管理中存在的突出矛盾和风险,提出整改意见。



广州至高明高速公路延长线通车



沪昆高铁长沙至杭州段开通运营

2014年,公司各级审计机构完成审计项目2461项,审计类型包括财务收支、经济责任、经营绩效、内控制度等,向被审计子企业提出工作建议6460条,做出整改决定或意见4014条。

⋒ 廉洁从业

公司各级党委紧抓党风廉政建设,主动履行党风廉政建设的领导者、执行者、推动者职责。公司上下共签订《党风廉政建设责任书》3691份。

加大对大宗物资采购、分包队伍管理、中介服务机构选择等监督力度,公司总部直接参与各类招投标监督19次。

严格落实述职述廉制度,全年共组织5334名企业领导人员通过职代会、民主生活会等会议述职述廉。开展反腐倡廉教育2578场次,参加人员78564人次。

强化制度约束,不断健全制度体系,出台10余项反腐倡廉制度;认真配合国资委巡视组开展巡视工作。

深入推进效能监察,全年立项521项,建章立制353个,避免经济损失3560万元,节约资金4.26亿元。



福建液化天然气站线项目港口工程竣工

₩ 物资采购

制定公司《物资采购管理规定》、《物资供应商管理办法》、《物资招标采购管理办法》和《物资采购管理工作考核办法》,为物资采购管理工作提供了制度保障。

建立大宗物资的供应商网络。由4700余家供应商组成的钢材、水泥、沥青、油料等大宗物资供应商网络,基本满足公司子企业的采购需求。

建立大宗物资电子商务平台"中国交建物资采购管理信息系统",截至2014年底,系统线上实际完成采购1257笔,采购金额87.59亿元。该系统应用范围已覆盖22家二级子公司、123家三级子公司及部分项目部。

公司根据信息化顶层设计,按照"全面推进、深化应用"工作思路,持续推进"I4C"工程建设,不断提高信息化对公司实现"五商中交"发展的贡献率。

进一步完善信息化管理体系,修订了《信息化工作考核暂行办法》,编制了《信息安全管理办法》、《项目管理系统建设指南》、《生产经营数据元标准》、《船舶监控系统建设规范》等信息化建设技术规范及标准,为各信息系统互联互通奠定良好基础。

成立中国交建信息化专家委员会。将信息化建设纳入子企业年度绩效考核。

针对管理和业务需求,开展了生产经营数据采集及辅助决策系统、物资采购管理系统、生产调度指挥管理系统、安全质量环保监督管理系统等一系列信息化建设,有力支撑了业务顺利开展,提升了信息化与业务发展的融合度。

为加强公司核心数据资源管理,启动了数据中心建设工作,采取北京 – 厦门"两地双中心,互为备份、协同运行"的模式,打造公司资源共享、业务协同的云数据中心。

Market responsibility

Traditional market is continuously consolidated and emerging market develops rapidly. With the overall contraction of domestic construction market, the company, on the one hand, deeply explores the potentiality of traditional market, enhances planning of resources and expands development space, making its advantageous market position further consolidated and business performance continuously improved.

On the other hand, the company's emerging market grows rapidly and investment business demonstrates favorable tendency. Throughout the year, 21 investment projects with a total amount of RMB100.688 billion were newly signed.

Urban rail transportation and railway market have witnessed great progress. Specifically, the company has won the bidding in 20 railway and urban rail transportation projects with a total contract amount of over RMB70 billion.

Breakthroughs have been made in marine heavy equipment market, with a total amount of newly signed contracts of RMB33.032 billion. Besides, offshore drilling platform and key offshore engineering supporting businesses, etc. have been formed into competitive advantages. Offshore oil engineering supporting vessel market takes a leading position.

Guided by the strategy of "CCCC as an excellent business entity in five fields", the company's institutional coordination, industrial chain coordination and business coordination advantages are further exerted.

Transform operation model and increase new power for upgrade

By way of promoting high-end marketing, a more clear transformation idea of the company is formulated, the resource allocation is continuously optimized, and the development effect of upgrade becomes obvious.

High-end marketing leads development. By taking the opportunity of official visit of heads of state and implementing high-end marketing, the company has successfully signed the financing agreement of Mombasa-Nairobi railway project in Kenya and the franchise agreement of Colombo port city in Sri Lanka, actively promoting comprehensive investment development projects and industry park projects. By enhancing high-end connection with governmental departments, brother enterprises and financial institutions, the company further integrates regional development, expands market additions and signs a series of significant strategic cooperation agreements.

Deepen the combination of industry and financing. The company successively established leasing company, fund company and financial management department to comprehensively promote financial innovation, exert financial leverage effect and actively finance newly established projects. The company develops centering on its major business, builds financing and leasing platform, introduces low-cost fund and contributes to the development of core industries. By virtue of financial fund, the company has opened up a passage for social fund to be used for traditional projects. Besides, the company has established 3 equity investment funds with a total amount of RMB17.7 billion. The company actively explores the combination of industry and financing as well as the win-win development approach.

Take capital operation as the new engine. Through capital operation in a wider and higher level and with capital as the link to develop projects, integrate resources and pull the market, new power was added to the upgrade and development of the company. The company has successively purchased Sanya Fenghuang Island project and launched the acquisition of Australian John Holland Group, powerfully promoting the company's comprehensive strength and brand influence.

New Business Mode. Focusing on urbanization, Qingdao Jimo project, with the transformation of the old city as the breach, integrates commercial property development and closely relies on urbanization preferential policy to realize the goal of undertaking big project with small investment.

Overseas responsibility

Guided by the overseas cultivation of "CCCC as an excellent business entity in five fields" strategy, the company has implemented the strategy of preferential oversea development, created new oversea development model, established oversea professional platform, integrated oversea advantageous resources, promoted oversea compliance operation and realized the cross development of overseas businesses.



Nanjing Youth Olympic Cultural Sports Park pedestrian bridge

In 2014, the company's international operation index is 25.7% and transnationality index is further improved. The company ranks 9th in the Top Global Contractors and 11th in Top International Design Firms by ENR, continuing to maintain the leading status as internationally famous engineering contractor.

Whiling consolidating the traditional markets in Asia and Africa, the company continuously expands the vertical development of high-end markets in Latin America, Middle East, Middle and East Europe, etc. In 2014, the company's new market expanded to countries including Montenegro, Fiji, Senegal, Latvia and Israel, with the amount of newly signed contracts in new markets accounting for more than 10% of the total amount of oversea contracts.

In 2014, the company established 173 overseas offices in 96 countries and territories around the globe and had 520 oversea projects under construction covering the all-industrial chain construction, development and operation of transportation infrastructure and relevant industries with an total amount of contracts of USD40 billion.

Shanghai Zhenhua Port Machinery Company Limited has accounted for more than 70% harbour machinery market share in the global market for consecutively 17 years. It has won the bidding of the RMB2.2 billion project of PSA International Pte Ltd, creating a new record for single port machinery order.

Protect the rights and interests of shareholders

As an A+H share listed company, the company, strictly in accordance with listing rules and relevant regulations, regulates its governance structure, actively protects the benefit of shareholders, effectively fulfills its due duties and obligations and discloses company information in a timely, accurate and complete way to continuously promote its good image in capital market.



Hubei En Lai En Qian highway

Regulate the corporate governance

The Company strictly complies with the system requirements for modern business management, continuously elevates the level of the corporate governance, defines the scope of responsibilities of Board of Shareholders, Board of Directors and managers and Board of Supervisors, and forms the corporate governance structure with a clear division of power and responsibility, effective check and balance, scientific decision and coordination for operation.

The Company strictly complies with information disclosure rules of listed companies, timely discloses relevant information, and ensures the authenticity, accuracy and completeness of the contents announced. In 2014, the Company issued 146 documents in total for its H shares, including 36 announcements (including monthly reports), 30 shareholder circulars and 80 overseas supervision announcements. The Company issued 63 announcements and 41 online documents for its A shares.

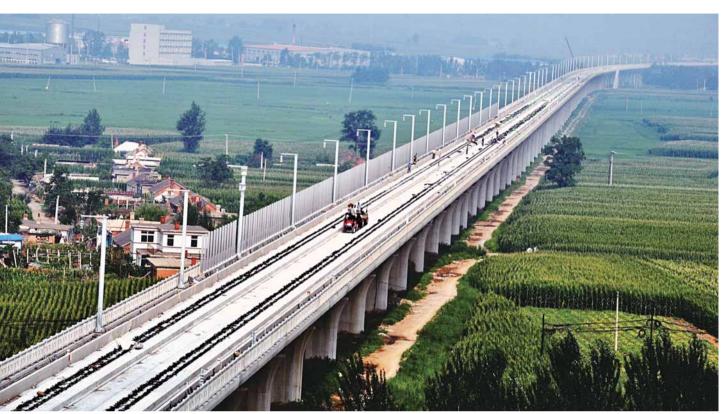
In 2014, the Company was again selected as the "Top 100 Hong Kong Listed Companies" and won the "Golden Bauhinia Award" of Overseas Summit Forum for China's Listed Companies and China Securities – the prize of the listed company with highest brand value. The information disclosure of the Company in 2013 was rated as Class A by Shanghai Stock Exchange, which is the highest honor.

Create benefits for the shareholders

Since its listing of H shares in 2006, the Company always adheres to the concept of being responsible for the investors and implements sustainable and stable dividend distribution policies towards all shareholders. According to the profit distribution and dividend payment scheme, 20% of the distributable profits of RMB13.887 billion was distributed as dividends in 2014. The dividends distributed by the Company to all shareholders was RMB0.17172 per share (tax included), totaling RMB2.778 billion (tax included).



Fuzhou Langqi Minjiang bridge



Shenyang to Dandong railway

By virtue of telephone hotline for investors and "24-hour response" IR email, the Company seriously handles the demand of every investor and well conducts daily reception and activity arrangements for investors. Totally more than 70 one-to-one meetings and five investor team's meetings were arranged, and face-to-face or telephone exchanges were arranged with more than 100 institutional investors.

Enhance basic management

Compliance

The Company has always adhered to the corporate ethics of "valuing & keeping promises and being grateful".

The company complies with national laws and regulations, social morality, business ethics and industrial rules and operates on the basis of honesty and in accordance with laws and rules without occurrence of major breaches, violations or dishonesty events throughout the year.

The internationally famous Moody's Investors Service and Fitch Ratings have respectively released their credit rating report for the company. Moody's has given the company a "A3" while Fitch has given the company a "A-" in terms of long-term foreign currency default rating and high-level unsecured rating. The outlook of these ratings seem guite stable.

The company was promoted to include legal risk management into enterprise operation management system and include enterprise legal construction and compliance operation management into performance assessment system.

Besides, the company has enhanced compliance review on significant projects, especially oversea investment project contracts, to fully justify contract terms and avoid legal risks.

In addition, the company has accelerated the 3rd phase construction of legal management information system and carried out data clearance and defect analysis on significant case management segment, realizing the company's instruction and monitoring on cases involved by subsidiaries, especially significant cases.

Management promotion activity

The company has further consolidated the results of management promotion activity and obtained evident progress in the reduction of management defect and improvement of management efficiency and has been awarded as "Advanced Unit for Management Promotion Activity" by SASAC.

In addition, the company has enhanced the standardized and concentrated management of directly-owned projects and preliminarily established an all-process control system for directly-owned projects; the company has established account for significant project management to gradually normalize the monitoring of significant projects; paying attention to the pace of property development, the company has carried out special inspections on investment quality and project contracting, etc. of property projects under construction; besides, the company has promoted the construction of after-bidding project budget and QS cost systems.

By organizing and identifying enterprise internal and external risks, the comprehensive risk management system is further improved; through strictly controlling debt risk, interest-bearing debt is further controlled.

Responsibly audit

Closely centering on the strategy of "CCCC as an excellent business entity in five fields", the company has emphatically enhanced the audit supervision over significant business events, high-risk business fields and significant units, especially strengthening audit efforts for tertiary subsidiaries and major projects, and provided suggestions for rectification for significant problems found in production and operation management.

In 2014, various audit organs of the company have completed 2461 audit projects, covering financial revenues & expenditures,

economic responsibility, operational performance, internal control system, etc., providing 6460 pieces of working suggestions to audited subsidiaries and making 4014 pieces of rectification decisions or suggestions.

Honest participation

Enhancing supervision over bulk commodity procurement, contracting team management, intermediary service organization selection, etc., the company has directly participated in various biding and tendering supervisions for 19 times.

The company has strictly implemented job & honesty presentation system, organizing 5334 enterprise leaders to carry out job & honesty presentations via meetings including employee representative meeting and democratic life meeting throughout the year. Besides, the company has held anti-corruption education activities for 2578 session times with 78564 person times of attendants.

Furthermore, the company has enhanced institutional restriction, continuously improved institutional system and launched more than 10 anti-corruption policies; the company has also seriously cooperated with SASAC in inspection team's work.

To be added, the company has deeply promoted efficiency inspection, with 521 items established and 353 regulations and rules formulated, avoiding economic loss of RMB35.6 million and saving RMB426 million.



Fujian Pingtan strait bridge

Materials Procurement

The company has formulated Management Rules for Materials Procurement, Management Rules for Materials Suppliers, Management Rules for Materials Procurement by Tendering and Measures for Assessment of Materials Procurement Management, providing institutional assurance for the management of materials procurement.

Besides, the company has established a supplier network of bulk commodities, composed of over 4700 suppliers of steel, cement, asphalt, oil plants, etc., basically satisfying the procurement needs of subsidiaries.

The company has also established an electronic commercial platform for bulk commodities, "CCCC Information System of Materials Procurement Management". As of the end of 2014, the system has actually completed 1257 online procurements with a total procurement amount of RMB8.759 billion. The application range of the system covers 22 secondary subsidiaries, 123 tertiary subsidiaries and some project department.

☐ Informatization construction

In accordance with informatization top-level design and the working thought of "comprehensive promotion and deep application", the company has continuously promoted the

construction of "I4C" project and improved informatization's contribution ratio to the company's realization of the development of "CCCC as an excellent business entity in five fields".

In addition, the company has further improved informatization management system, revised the *Provisional Measures for Assessment of Informatization Work* and prepared technical rules and standards for informatization construction such as the *Management Measures for Information Security, Guidance on the Construction of Project Management System, Standards of Production & Operation Data Elements and Standards of the Construction of Vessel Monitoring System, establishing a good foundation for the interconnection of various information systems.*

The company has also established CCCC specialized committee for informatization and included informatization construction in the annual performance assessment of subsidiaries.

For the purpose of enhancing the resource management of the company's core data, the company has launched the construction of data center, specifically building a cloud data center that shares company resources and coordinates businesses by the model of Beijing-Xiamen "double centers in two locations with backup in each other and coordinated operation".



Zhejiang Daishan Guanshan bridge



全年交工验收项目

560₁₀

一次合格率

100%

竣工项目

154₁

参与优良评定的项目优良率

100%

■ 创造优质工程

公司坚持"质量零缺陷、管理零起点"理念,以质量创优为先导,建立健全适应"五商中交"战略的质量管理体系,落实质量分级责任,强化现场及过程控制,确保公司工程质量总体形势稳定。

对现有质量管理规章制度进行梳理完善,修订公司《质量监督管理办法》、《质量考核办法》、《质量问题和事故报告处理办法》、《质量监督管理委员会工作办法》和《质量奖评选办法》。

深入贯彻公司《2014年质量监督管理工作的意见》,继续深入做好质量通病(质量顽症)治理工作,坚持通病治理常抓不懈,切实提升工程(产品)质量水平。

结合公司"打非治违"专项行动统一部署,制定公司《工程质量治理两年行动方案》,开展为期两年的工程质量治理活动。

公司全年交工验收项目总数560项,一次合格项目560项,一次合格率100%;竣工项目总数154项,优良项目数36项,参与优良评定的项目优良率100%,未发生重大质量事故。

公司荣获国家优质工程奖11项(境内优质工程9项,境外优质工程2项)。中国建设工程鲁班奖4项(境内工程3项,境外工程1项)。省部级优质工程和优秀设计奖62项。17项工程荣获改革开放35年百项经典暨精品工程,其中经典工程13项,精品工程4项。



德国劳氏船级社高级验船师正在检验即将出口阿联酋的钻井平台桩腿齿条



泉州湾跨海大桥

₩ 提升满意服务

公司在为客户提供优质工程产品的同时,诚信履约,积极为客户创造价值,提升满意服务。公司各级子企业均建立客户回访制度。



一航局一公司巴新项目部负责施工的巴布亚新几内亚莱城港发展项目潮汐码头一期工程,是南太平洋地区最大的码头工程。项目工程量大、工期短,涉及与其它单位交叉作业,加之当地降雨量大、降雨周期长,能否按期履约成为项目部面临的最大难题。项目部发起了"为诚信而战"大干150天劳动竞赛活动,顺利完成全部施工任务,比原定工期提前2个半月完工。不仅业主单位发来了贺电,当地石油公司也主动与项目部联系,表达合作意向,称赞道:"贵公司在莱城港显示出来的履约能力,让贵公司的诚信之花在大洋彼岸绚烂开放!"

西筑公司成立关爱用户小组,组织实施了"用户关爱行动",为客户提供产品全生命周期跟踪服务,将"呼叫服务"变为"主动服务",通过对售出产品分区域走访,及时了解并帮助客户解决问题,对设备整体进行检修保养,并对操作人员和机修人员进行培训,受到客户的一致好评。

一航局安装公司设计部推进设计回访制度升级,从改进设计质量、提高服务水平,升级为向业主推广新成果,寻找创新源泉的一个全新互动平台。"单流体与双流体综合除尘设备"就是结合业主对环保要求的研发成果,该设备获得了国家实用新型专利。年轻设计师胡曦光因为真诚服务,被青岛港业主破例授予"年度先进个人"荣誉,并被称赞道:"小胡就是我们青岛港的员工,对待工作很多时候比我们自己的员工更认真!"



➡ 科技驱动发展

公司重视科技创新工作,始终把科技创新放在驱动企业发展、带动战略 转型的核心位置。进一步完善科技管理制度,加大科技投入,重视科技人才培养,大力营造鼓励创新、宽容失败的创新氛围,科技创新成果不断涌现,企业核心竞争力明显增强。

制定公司《危险性较大的分部分项工程安全专项施工方案管理办法(试行)》、《重大施工技术方案集中编制管理办法(试行)》和《工程技术巡查管理办法(试行)》三个技术管理办法,修订《工程技术方案管理办法(试行)》和《科技奖励管理办法》。

发挥科研支撑作用,全年科研投入33.27亿元,重点扶持有利于公司转型升级和发挥全产业链优势的重大科研项目。全年争取国家科研经费1.25亿元。"北斗卫星导航产业重大应用示范发展专项"得到国家有关部委立项批复,"高分综合交通遥感应用示范系统(一期)"获得国家科技重大专项立项,"高海拔高寒地区高速公路建设技术"列为国家科技支撑项目。

在科研创新平台建设方面,组织开展中国交建研发中心的建设,认定"中国交建公路路面养护技术研发中心"和"中国交建综合交通虚拟仿真应用技术研发中心(港口和城市)"。

2014年,公司研发项目立项33项,对《深水碎石铺设整平关键技术及装备的研究与应用》、《300ft自升式钻井平台研发》等15个项目进行了验收、评审。

在公司技术标准工作方面,完成了10本交通运输行业标准规范的翻译工作。

公司获得国家科技进步奖4项,中国土木工程詹天佑奖5项,省部级科技进步奖153项,国家授权专利679项。

案例●

公司承担的交通运输部行业联合攻关项目——"耙吸挖泥船动力定位与动态跟踪系统",通过中国航海学会科技成果鉴定。该系统动力定位与动态跟踪功能和性能指标整体达到国际领先水平,对推动我国自主设计制造海洋工程船技术创新具有重大意义。该研究成果获得国家授权发明专利4项、实用新型专利1项、软件著作权3项,制定并颁布了国家标准1项。

■ 与相关方合作

公司加强与地方政府、外国政府以及供应商、分包商的合作,实现互惠互利,共同发展。

与地方 政府 合作 由于公司所处基础设施建设行业的性质,各级政府成为了公司重要的利益相关方。公司加强与地方政府的合作交流,与云南省、湖北省、内蒙古自治区交通厅、南京市、昆明市等10余个省区市地方政府签署签订了一系列战略合作协议,内容包括交通基础设施投资建设、城市综合体开发及其相关领域。

与外国 政府 合作 公司加强与外国政府的合作交流,坚持"走出去"、"请进来",与丹麦首相、塞尔维亚总统、格林纳达总理、乌干达总统、埃塞俄比亚总理、刚果(布)总统、牙买加总理、马里共和国总统、肯尼亚总统、南非总统、罗马尼亚交通部部长、乌拉圭财政部长等政府高级别官员就基础设施建设合作进行广泛会谈。

与供应 商、分包 商合作 公司建立合格供应商和分包商名录,规范供应商和分包商管理制度,健全供应商和分包商准入与退出机制。

在供应商准入方面,公司对供应商的经营许可、经营规模、服务能力、商业信誉严格审核 把关,优先选取行业内技术领先、业绩突出的供应商,并进行动态考核,考核结果作为公 司下一年度选择供应商的依据。



Build high-quality projects

With adherence to the principle of "zero defect for quality and zero-based management" and giving priority to quality activities for excellence, CCCC has established and improved the quality management system applicable to the strategy of "CCCC as an excellent business entity in five fields", fulfilled quality grading responsibilities, and intensified efforts to field control and process control to guarantee overall stability of quality of its projects.

CCCC has sorted out and improved rules and systems for quality management, and signed Management Measures for Quality Supervision, Quality Assessment Measures, Measures for Reporting and Handling Quality Problems and Accidents, Measures for Quality Supervision and Management Committee and Measures for Selection of Quality Award.

CCCC thoroughly applies 2014 Opinion on Quality Supervision and Management, continues to do a good job of management of common quality problems (persistent quality problems) in a thorough manner, and adheres to unremitting management of common problems thus to practically improve quality of projects (products).

CCCC has made uniform deployment based on special action of violation elimination, prepared Two-year Action Plan for Engineering Quality Governance, and carried out two-year engineering quality governance activity.

There were 560 projects completed in the whole year, and all of those were accepted at the first delivery, with FPY of 100%; there were 154 completed projects, including 36 excellent projects, and those participating in excellence evaluation achieved a qualified rate of 100%. No major quality accident occurred.

CCCC won 11 national high-quality project awards (9 domestic high-quality projects and 2 overseas ones), 4 Lu Ban Awards for Construction Projects (3 domestic projects and 1 overseas project) and 62 provincial awards for prime-quality projects and excellent design. There were 17 projects wining the honors of Top 100 Classic and Excellent Projects during 35 Years of Opening up and Reform, including 13 classic projects and 4 excellent projects.



Lanzhou to Xinjiang railway second lane

Improve satisfactory services

When providing prime-quality projects and products for customers, CCCC keeps its promises in good faith, actively creates vales for its customers, and improves satisfactory services. All subsidiaries of CCCC have established client visit systems.



Drive development through science and technology

CCCC pays high attention to the innovation of science and technology, ensures the core location of scientific and technological innovation to drive the corporate development and strategic transformation all the time, further improves scientific and technological management system, further increases science and technology investments, pays attention to the cultivation of science and technology talents, and vigorously creates the innovation atmosphere for encouraging creativity and tolerating failure. As a result, the innovative products of science and technology have been constantly emerging, and the core competitiveness of CCCC has been obviously enhanced.

CCCC has prepared such three technology management measures as Management Measures for Special Construction Programs for Partitioned Projects and Sub-projects with Greater Risk (for Trial Implementation), Management Measures for Centralized Preparation of Proposals for Major Construction Technologies (for Trial Implementation) and Management Measures for Engineering Technology Inspection (for Trial Implementation) and revised Management Measures for Engineering Technical Proposal (for Trial Implementation) and Management Measures for Science and Technology Awards.

By giving play to its role in supporting scientific research, CCCC input RMB3327 million throughout the year to give special supports to major scientific research projects which were conducive to corporate transformation and upgrading and developed advantages of the whole industry chain. CCCC obtained RMB125 million of national scientific research funds in 2014. "Special Project of Significant Industrial Application Demonstration and Development of Beidou Navigation Satellite System" was approved by national ministries concerned for initiation, "Demonstration System of High-resolution Integrated Transportation Remote Sensing Application (Phase I)" was approved as national science and technology major project, and "Construction Technology for Expressway in High-altitude and Alpine Region" was classified as key project supported by National Science & Technology Pillar Program.

In terms of building a scientific innovation platform, CCCC has organized the construction of CCCC Research and Development Center, and validated "CCCC Technology Research and Development Center for Maintenance of Road Surface" and "CCCC Technology Research and Development Center for Virtual Simulation Application of Integrated Transportation (for Ports and Cities)".

In 2014, CCCC approved 33 research and development projects and accepted and reviewed 15 projects including *Research and Application of Key Technologies and Equipment of Gravel Laying and Leveling in Deep Water Area and Research and Development of 300ft Self-elevating Drilling Platform.*

In terms of CCCC's technical standards, 10 standard specifications for transportation industry have been translated.

CCCC obtained 4 National Prizes for Progress in Science and Technology, 5 Tien-yow Jeme Civil Engineering Prizes and 153 provincial and ministerial prizes for progress in science and technology and had 679 national authorized patents.



Cooperate with stakeholders

CCCC intensifies efforts to cooperation with local governments, foreign governments, suppliers and subcontractors to achieve mutual benefit and development.

Cooperate with local government

In consideration of the nature of the infrastructure construction industry that CCCC is engaged in, the governments at all levels play the role of the significant stakeholders of the Company. CCCC strengthens the cooperation and communication with local governments, and signs a series of strategic cooperation agreements with more than 10 provincial and municipal local governments, such as Yunnan Province, Hubei Province, Inner Mongolia Autonomous Region (Department of Transportation), Nanjing, Kunming, etc., involving the investment and construction of transportation infrastructure, urban complex development, and the other relevant areas.

Cooperate with foreign government

CCCC strengthens the cooperation and communication with foreign governments, sticks to the principle of "Go Out" and "Take In", and makes extensive conversations toward the cooperation of infrastructure construction with Prime Minister of Denmark, President of Serbia, Prime Minister of Grenada, President of Uganda, Prime Minister of Ethiopia, President of the Republic of Congo, Prime Minister of Jamaica, President of Mali, President of Kenya, President of South Africa, Minister of the Ministry of Transportation of Romania, Finance Minister of Uruguay and other high-grade government official.

Cooperate with suppliers and contractors CCCC formulates the list of qualified suppliers and subcontractors, regulates the management system of suppliers and subcontractors, and completes the admission and withdrawal mechanism for suppliers and subcontractors.

As for the admission of the suppliers, CCCC reviews and controls strictly the business license, operation scale, service capacity and business reputation, gives priority to suppliers with leading technology and outstanding results in the industry, and carries out dynamic evaluation. And the evaluation result will be the basis for the Company's selection of suppliers next year.

Employee 東 現 和 出 Responsibility Realizes Harmonious Win-win Situation





公司坚持以人为本的责任理念,维护员工权益,为员工打造发展平台。

₩ 促进员工发展

公司积极构建和谐劳动关系,为员工提供良好的职业发展空间和工作环境,关心员工生活,让员工共享企业发展成果,实现员工与企业的共同成长。

保障员工权益

公司落实有关劳动法律法规,维护员工合法权益,奉行平等、非歧视的劳动用工政策,反对强迫劳动,杜绝使用童工。2014年,公司员工劳动合同签订率100%。

公司保障全体员工职业健康和心理健康,建立健全劳动保护机制,确立员工每年定期体检、特殊工种和有害工种专项体检制度,及时发放劳保用品和暑期防暑降温补助。

公司各级工会宣传落实《社会保险法》,维护员工合法权益。

公司为员工提供在同行业中具有竞争力的薪酬待遇,执行统一的企业年金制度和补充医疗保险制度,社会保险覆盖率100%。 严格执行国家带薪休假制度。



坚持 "6S" 标准化管理,为员工提供整洁、舒适的工地作业环境



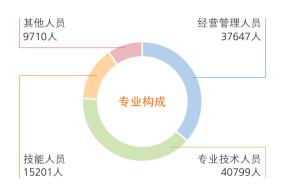
施工一线食堂为员工准备晚餐

员工结构

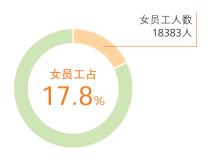
截至2014年底

在岗员工

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举办应届毕业生专场招聘会

₩ 员工民主管理

公司保障员工的知情权、监督 权和参与决策权,充分发挥员 工在企业民主管理中的作用, 在董事会中设立职工监事,推 进企务公开,维护员工合法权 益,各子公司均按照规定及时 召开职工代表大会。

公司广泛征集广大员工意见和 建议,为企业发展集思广益, 激发全体员工的归属感和主人 "¹³ 翁意识。员工参加工会比例100%。



"我为管理提升献一计"活动

⋒ 人才建设

公司全面落实 "11711" 人才培养工程,统筹做好人才培养开发,盘活人才存量,储备人才增量,提高人才质量。

为加强适应性总部建设,制定公司《总部员工管理办法》,《总部部门和员工考核评价办法》等一系列配套制度。进一步规范公司总部、区域总部和新设单位人力资源管理,全面优化总部内设机构。

首次统一组织所属子企业赴长沙理工大学、长安大学等6 所高校举办毕业生专场招聘会,共有约40余所高校的3万 多名毕业生到场应聘,共招聘1353名应届毕业生。

加快高层次专家人才队伍建设,1人入选百千万人才工程,新增16人享受国务院特殊津贴,4人当选全国水运工程勘察设计建造大师,2人入选交通青年科技英才,91人入选公司"四优"人才库。

23人荣获2013年度"全国建筑业企业优秀项目经理"称号,4人荣获第十三届"中国国际杰出项目经理"称号。



← 人才培训

组织开展5期贯彻习近平总书记系列讲话精神集中轮训暨2014年高级管理人员培训班,465名公司高级管理人员参加培训,培训总体满意度达到97.5%。

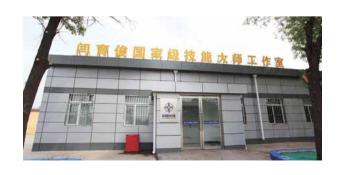
举办第一期领军人才高级研修班的理论培训班,共有105名公司高级管理人员参加培训。举办5期中青年骨干管理人才高级研修班,共有282名学员参加培训。举办2期国际项目管理高级研修班,116名项目管理骨干参加学习。

职称技能鉴定

2014年,公司开展职称评审工作,共有121人通过教授级高工评审,1634人通过高级职称评审。

8人被人社部授予"全国技术能手"荣誉称号;开展高级技师职业资格考评,161人通过了评审,获得高级技师职业资格。

一航局闫育俊技能工作室被认定为"2014年国家级技能大师工作室",这是公司获批建立的首个国家级技能大师工作室。5人被交通运输部授予"全国交通技术能手"荣誉称号。



二 丰富员工文化生活

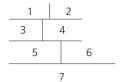
公司注重以实际行动关爱员工,不断改善员工的工作生活条件,做好员工心理健康帮扶,开展各类文体活动丰富员工精神文化生活。











- 1. 为员工举办集体生日会
- 2. 开展新入职员工拓展训练
- 3. "拖2008" 轮船员业余时间通过音 乐缓解工作压力
- 4. 肯尼亚蒙巴萨至内罗毕铁路项目举 办员工篮球联赛
- 5. "打桩15号" 船的 "船员开心日" 活动
- 6. 央视艺术团走进公司港珠澳大桥岛 隧项目部慰问施工一线员工
- 7. 举办"缘结你我●情牵中交"单身青 年联谊活动







₩ 保障农民工权益

公司建立健全农民工劳动报酬支付监控制度,发现问题及时处理,确保农民工工资按时足额发放。加强农民工劳动保护,广泛开展安全教育。严格要求劳务公司与农民工签订劳动合同,积极为农民工缴纳医疗保险、工伤保险和基本养老保险,解决农民工后顾之忧。同时,建立了农民工信息月报制度,发现问题及时处理。



南宁南绕城高速项目部组织对农民工进行免费体检

案例 ●



一公局二公司乐清湾1号桥项目部针对项目用工规模大、人员流动性强的特点,在栈桥入口处设置数控门禁系统,将安全教育与门禁卡绑定成为"安全通行证",对农民工进行"一卡通"实名制管理。门禁卡集个人信息、门禁出入等多功能于一体,使农民工管理趋于规范化。



₩ 推进安全生产

公司坚持"以人为本,安全可持续发展"的安全理念和"安全第一、预防为主、综合治理"的方针,以强化基层和基础工作为重点,完善安全制度,加强安全监管,不断深化"打非治违"活动,各项安全生产工作有序推进。



南京纬三路项目部盾构中心控制室实时监控隧道内安全生产情况

完善安全制度

修订公司《职业健康安全环保责任制》,突出"管业务必须管安全"的核心思想。

2014年,公司总部设置安全总监,强化安全生产监管力量,进一步健全子企业安全机构及总监配备,初步实现安全生产的监管分离。

公司共有51家子企业(含二、三级公司)通过交通运输建筑施工企业安全生产标准化达标一级标准。



员工在认真阅读施工工序要点,保证安全生产



"打造升级版中交,践行青年使命"演讲比赛

₩ 加强安全监管

"安全生产月"活动期间,成立6个安全质量督查组,对各建筑施工现场和工业企业制造基地开展了安全生产、工程质量、环境保护、职业健康等方面的督查。

针对2014年隧道坍塌事故多发的态势,开展隧道施工安全专项整治活动。公司组织隧道设计、施工专家成立检查组,对15个重点项目和5个直属项目进行检查,下发35份整改通知单。各级子企业累计检查299个项目,下发798份整改通知单,各受检项目均按照要求进行整改落实。

强化应急管理

组织开展"2014年远海施工水上应急预案桌面推演",重点演练了沉箱拖运断缆、岛上人员突发疾病、项目部防台风等3个科目。桌面推演通过视频系统向各子企业进行直播,观摩人数达800余人。

➡ 加强企业文化建设

打造文化品牌

继续推进"用心浇注您的满意"文化品牌创建活动,对子企业活动开展情况进行阶段总结,宣传推广活动经验,争创"十二五"末交通运输文化品牌。开展首届"践行核心价值观,争做'最美中交人'"岗位实践活动,评选出10名"最美中交人"。

宣贯社会主义核心价值观,梳理并发布了公司文化理念体系。开展"中交梦"、企业精神等文化理念群众征集活动。

3家子企业获得"全国文明单位"荣誉,2家子企业获得"全国交通运输行业文明单位"、2家基层单位获得"全国交通运输行业文明示范窗口"、3名个人获得"全国交通运输行业文明职工标兵"、1名个人获得"全国交通运输行业精神文明建设先进工作者"荣誉。

一公院青藏公路多年冻土科研团队荣获"2013年感动交通十大年度人物";中国路桥巴基斯坦办事处总经理叶成银、水规院副总经理兼总工程师吴澎荣获"2013感动交通年度人物"称号。

配合交通运输部开展青藏、川藏"两路"精神宣传弘扬,组织一公院高原冻土研究团队参加报告团,并在公司总部举办了一场精彩的报告会。

开展"道德讲堂"活动,公司总部及25家子企业设立了88个 "道德讲堂",开展活动340余场,参与员工约2.5万人次。



案例 ●



二航局南充码头项目部组织70余名员工开展"我做文明人,文明旅游我先行"签名活动,呼吁员工从自身做起,成为中华文明的传播者,把文明旅游意识"写"在心中。



■ 推动社区发展

公司从事交通基础设施建设,对吸纳社会人员就业、改善项目所在地交通条件、推动区域经济发展发挥了积极作用。

₩ 依法纳税

2014年,公司共纳税172.25亿元。

₩ 吸纳就业人数

2014年,公司共接收应届毕业生7873人。公司工程项目 共吸纳农民工就业人数27.3万人,为缓解就业压力和社会 稳定做出了贡献。

本地化雇佣

公司海外项目雇佣外籍员工人数32522人,吸纳当地大学生就业,为当地培养大量的技术人员和熟练工人。

公司驻外机构和项目部人员属地化程度不断提高,员工本地化率47.5%,本地物资采购率46.1%。

⋒ 服务当地社区

支持企业及项目所在地社区建设,捐资助学,抢险救灾, 改善民生,实现与社区共同发展。

2014年,公司对外捐赠1080万元。



格林纳达圣马科斯河道整治项目部为当地学生赠送精美文具



关爱湛江市赤坎区新坡小学留守儿童,与他们做游戏互动

案例 ●



2014年6月,贵州省石阡县遭遇50年一遇的强降雨 洪涝灾害,石阡县城及大部分乡镇停电停水,道路 中断。紧急时刻,二公局安江高速项目部自发参与 紧急抢险洪灾,支援当地人民,捐款奉献爱心。

公司全额资助的首批11名赤道几内亚留学生在湖南 长沙理工大学毕业,这是落实首届中非合作论坛上 我国政府提出的为非洲培训培养专业技术人才的郑 重承诺。另有全额资助的刚果(布)、多哥等非洲 国家的百余名留学生正在国内其他高等院校接受本 科教育。

公司印度尼西亚塔园桥项目驻地的一所中学门前的主干道因连日大雨积水严重,交通陷于瘫痪,当地居民和上千学生的出行成为难题。项目部立刻组织机械设备,为当地义务修建了一条长230米、宽1.4米的水泥马路,当地居民对项目部员工们竖起拇指,说道:"CRBC,BAGUS(印尼语:中国路桥,了不起)!"

冊 志愿者服务

公司团委积极推动社区志愿服务工作,将开展学雷锋活动 长期化、日常化。1个集体荣获"中央企业志愿服务优秀 团队"称号。

公司整合规范京津地区22家子企业的青年志愿服务队。 注册成立中国交建"蓝马甲"青年志愿服务总队。



"蓝马甲"青年志愿服务总队开展植树绿化活动

Adhering to the people-oriented concept, CCCC actively protects the rights and interests of employees for whom development platforms are created.

Boost development of employees

The Company actively establishes the harmonious labor relations, provides good career development space and working environment for the employees, concerns about their lives, shares the corporate development results with them and realizes mutual development between the employees and the Company.

Secure rights and interests of employees

The Company implements relevant labor laws and regulations to protect the legitimate rights and interests of the employees, observes a labor employment policy on the basis of equality and nondiscrimination, objects to forced labor and eliminates child labor. In 2014, the percentage of employees signing contracts with the company was 100%.

To ensure the occupational and psychological health of the employees, the Company has established and improved labor protection mechanism, sets up annual regular physical examination for the employees and special physical examination system for special and harmful types of work, and hands out labor protection supplies and allowance for summer sunstroke prevention and cooling on a timely basis.

The labor unions at all levels in the Company propagates and implements Social Insurance Law to protect the legitimate rights and interests of the employees.

The Company provides the employees with competitive salary in the same industry, and executes uniform pension system and supplementary medical insurance system with the coverage ratio of 100% for social insurance. It strictly accords with the national system of paid vacation.



Heat stroke prevention exercises

Democratic management by employees

The Company protects the right to know, the right of supervision and the right of participation and decision-making of the employees, and gives full play to the employees' roles in democratic management of the enterprise, and sets up the employee supervisor in the board of directors to promote the publicity of corporation issues and protect the legitimate rights and interests of the employees. Each subsidiary holds the congress of workers and staffs according to the provisions.

The Company extensively collects the comments and suggestions from employees to put heads together for the corporate development and stimulate the sense of belonging and ownership of employees. All employees participate in the labor union.

Human resources development

CCCC fully implements the "11711" talent cultivation project and makes overall arrangement for talent cultivation and development to activate talent deposit, expand talent pool and improve quality of talents.

To enhance adaptive headquarters construction, CCCC has prepared a series of supporting systems such as Management Measures for Employees in Headquarters and Assessment and Evaluation Measures for Departments and Employees in Headquarters. The Company has further regulated management of human resources of Head Office, regional headquarters and new units to optimize organizations within the Head Office on a comprehensive basis.

CCCC has organized its subsidiaries to hold special job fair for graduates in 6 colleges and universities like Changsha University of Science and Technology and Chang'an University. There were more than 30,000 graduates from over 40 colleges and universities attending the fair and 1353 fresh graduates were employed in all.

In terms of f high-level experts and talents building, 1 person was included in Hundred, Thousand, and Ten-Thousands Talent Project, 16 persons enjoyed special government allowances of the State Council, 4 persons were chosen as national water traffic engineering survey and design masters, 2 peoples were selected as young sci-tech talents involved in transportation and 91 persons were included in CCCC's "four excellence" talent pool.

Totally 23 persons won the honors of 2013 National Excellent Project Managers in Construction Enterprises" and 4 persons were named the "13th International Excellent Project Managers in China".

Talent training

CCCC has organized centralized training in rotation for implementation of the spirit of speech series of General Secretary Xi Jinping and 2014 training course for senior executives for 5 times and 465 senior executives have participated in such training with an overall satisfaction rate of 97.5%.

CCCC held the first session of theory training course of advance study seminar for leading talents, with 105 senior executives taking part in such training; 5 sessions of advance study seminar for young and middle-aged management backbones for 282 trainees; 2 sessions of advance study seminar for international project management, with 116 project management backbones taking the seminar.

Professional title and skill appraisal

CCCC carried out professional title evaluation in 2014, 121 people were qualified for professorate senior engineers and 1634 people passed senior title appraisal.

Eight people were awarded the honors of "National Technical Experts"; the Company has implemented qualification assessment for senior technicians and 161 people passed the assessment and were qualified as senior technicians.

Yan Yuejun Skill Studio of CCCC First Harbor Engineering Co., Ltd. was recognized as "2014 National Skill Master Studio", which was the first national skill master studio established by CCCC with approval. Five people were awarded the honors of "National Transportation Technical Experts" by the Ministry of Transport of the People's Republic of China.

Enrich employees' cultural life

The Company pays attention to concern about the employees through practical actions, continuously improves their working and living conditions, provides assistance for their psychological health, and carries out various cultural and sports activities to enrich their spiritual and cultural life.

CCCC continues to intensify efforts to its labor union brandrelated work such as "warmth project", "golden autumn student assistance program", and assistance project for the needy workers.

Secure the rights and interests of rural migrant workers

The Company has established and improved the payment monitoring system for the rural migrant workers' labor remuneration, and dealt with any problems discovered on a timely basis to ensure that the wages of the rural migrant workers will be paid in time with sufficient amount. It enhances the labor protection toward the rural migrant workers, carries out extensive safety education, strictly demands to sign the labor contracts between labor service companies and rural migrant workers, and actively submits payment of medical insurance, accident insurance and basic endowment insurance for the rural migrant workers to eliminate their worries. Meanwhile, CCCC established the monthly report system about the rural migrant workers' information, and promptly deals with any problems discovered.

Ħ Facilitate production safety

With adherence to the safety concept of "people first, and safe and sustainable development" and the policy of "safety first, and prevention accompanied by comprehensive treatment", the Company gives priority to the enhancement of grassroots and basic work, improves safety systems, intensifies efforts to safety supervision, and constantly deepens the "violation elimination" activities. Thus, all production safety-related work is carried out on an orderly basis.

mprove safety systems

CCCC has revised its *OSHE Responsibility System* and highlights the core idea of "business management is on the basis of safety control".

In 2014, corporate headquarters set up chief safety supervisor to increase production safety supervision power, further improve configuration of safety organizations and supervisors in its subsidiaries and preliminarily realize separation of production safety supervision from its management.

Totally 51 subsidiaries of CCCC (including tier-two and tier-three subsidiaries) were qualified as Class I enterprises engaged in transportation, building and construction in terms of production safety standardization.



Safety education

Intensify safety supervision

During the period of "production safety month", CCCC established 6 safety quality supervision teams to supervise production safety, project quality, environmental protection, occupational health, etc. in all construction sites and manufacturing bases of industrial enterprises.

As for the situation that tunnel collapse accidents are frequent in 2014, CCCC has carried out special rectification activities for tunneling safety. It organized experts engaged in tunnel design and construction to establish inspection team which inspected 15 major projects and 5 projects directly under CCCC and issued 35 rectification notes. For subsidiaries at all levels, 299 projects were inspected in all and 798 rectification notes were issued. All inspected projects have carried out rectification as required.

The Company has organized and implemented "2014 Desktop Maneuver of Marine Emergency Plan for Offshore Construction", with focus on such 3 subjects as emergency breakaway for caisson hauling, disease outbreaks among people on the island, and typhoon defense of project departments. The desktop maneuver was broadcast to all subsidiaries via live video system and more than 800 audiences watched it.

Enhance corporate culture development

Create cultural brands

CCCC continues to facilitate establishment of the cultural brand of "casting diligently for your satisfaction", carries out periodic summary of implementation of activities by its subsidiaries, and propagandizes and promotes active-related experience to strive to build up a cultural brand of transportation at the end of the "Twelfth Five-year Plan" period. It carried out the first work practice event of "fulfill the core value and strive to be the most beautiful CCCC employee" and appraised and elected 10 "the most beautiful CCCC employees".

It has promoted and implemented the socialist core values, sorted out and issued its corporate culture concept system, and carried out public collection activities for its cultural concepts such as "Dream of CCCC", enterprise spirit, etc.

Boost civilization building

Three subsidiaries won the honors of "National Civilized Units", two subsidiaries were named "National Civilized Units in Transportation Industry", two grassroots units obtained the glories of "National Civilized Model Platforms in Transportation Industry", three people won the titles of "National Civilized Employee Models in Transportation Industry" and one person was named "National Advanced Worker in Transportation Industry for Spiritual Civilization Construction".

Scientific research team for permafrost along Qinghai-Tibet Highway under CCCC First Highway Consultants Co., Ltd. won the honor of "2013 Top 10 Characters Touching Transportation"; Ye Chengyin, as the General Manager of CRBC Office in Pakistan, and Wu Peng, as the Deputy General Manager and Chief Engineer of CCCC Water Transportation Consultants Co., Ltd, obtained the titles of "2013 Characters Touching Transportation".

CCCC has carried out "morality hall" event. The headquarters and 25 subsidiaries set up 88 "moral lecture "morality halls" to implement more than 340 events with about 25,000 employee participants.

Promote community development

The Company has engaged in the transportation infrastructure construction, which has played a positive role in absorbing the social personnel to be employed, improving traffic conditions of the place where project is located and promoting regional economic development.

Pay taxes according to laws

In 2014, CCCC paid RMB17.225 billion of taxes in total.

Number of employment

In 2014, CCCC received 7,873 fresh graduates in total. Its engineering projects employed 273,000 rural migrant workers, contributing to employment pressure relief and social stabilization.

Localized employment

CCCC's overseas projects have hired 32,522 foreign employees, absorbed local university students to be employed and trained a large number of technical personnel and skilled workers for the local.

The localization level of employees in CCCC's foreign institutions and project departments has been improved continually. The employee localization rate is up to 47.5%, and rate of procurement of local materials reaches 46.1%.

Serve local community

The Company supports the community construction of the Company or the places where projects are located, contributes money to supports students, does rescue and relief work, improves people's livelihood, and realizes mutual development with the community.

In 2014, the Company contributed donations of RMB10.8 million.

Tolunteer services

The youth league committee of the Company has actively promoted volunteer services in the community and made learn-from-Lei Feng campaign permanent and routine. One group won the title of "Excellent Team in State-owned Enterprise for Volunteer Services".

It has integrated and regulated the youth volunteer service teams from 22 subsidiaries in Beijing and Tianjin. CCCC "blue waistcoat" youth volunteer service corps has been incorporated.



Employees mass wedding

环境责任 打造绿色生态

Environmental ResponsibilityFacilitates Green Ecology

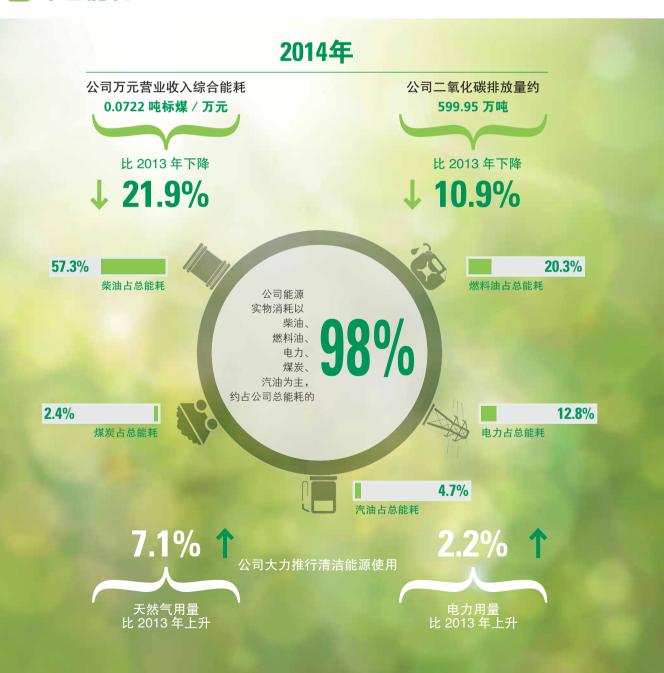


公司把建设美丽中国、促进绿色发展作为重要责任,认真贯彻国家对节能减排的各项要求,完善环保制度,深入推进绿色治理、绿色办公、绿色采购、绿色科技,建设绿色生态项目。

■ 绿色治理

坚持把环保节能工作融入生产经营管理和项目建设全过程,完善公司《环境保护管理办法》、《生产安全、环境事故处理办法》、《安全环保考核办法》等管理和考核制度,减少能源消耗,开展绿色办公和绿色采购,工程建设项目均100%开展环保评估,推进企业绿色发展。

₩ 绿色能耗



■ 绿色节能

公司修订、完善多项节能减排监督管理制度,印发《2014-2015年节能减排低碳发展行动方案》,制定《节能减排分级责任制》和《节能减排监督管理办法》。

对37家子企业2014年节能减排目标进行测算和细化,完善节能减排考核制度, 并加强监督检查和考核。

案例●

三航局厦门分公司对所属6个项目进行专项节能减排检查,重点排查船、机、车燃油消耗统计情况,有效保证了能耗统计数据的可靠性和真实性。

上航局对考核指标进行"个性化"分解和细化,对几家重点能耗大户单位实行"自有设备万元营业收入综合能耗、自有设备万方综合能耗、低品种油利用率"三大考核指标,使考核指标更加灵活并贴近各单位生产经营和管理实际。

■ 绿色办公

公司推行绿色办公,尽量采用视频会议形式举办各类会议,减少会议及差旅成本。推进电子办公平台建设,坚持无纸化办公,最大限度减少纸张、碳粉、打印机、复印机等办公用品消耗,回收处理办公用品废弃物。强化办公场所办公设备、冷暖气系统管理,节约能源。

■ 绿色采购

公司注重工程施工所需原材料的绿色环保要求,建立合格供应商名录,保证采购物资合格率100%。

公司淘汰能耗较大、污染严重的老旧设备,同时对新设备实施绿色采购,规定不得采购高能耗和排放不达标的设备。2014年,公司淘汰各类设备1168台套,淘汰设备总值4.94亿元,新购仪器设备1807台套,资金投入12.9亿元。



振华重工国内首个自动化码头设备正在运往 厦门,与传统设备相比,节约能源40%以上



为节省工程船舶待工期间燃油消耗,减少二氧化碳排放,天航局为多条船舶加装了小型发电机组,此举每年为企业节省近1000万元



江苏杨家湾船闸采用生态混凝土护坡,有利于水土保持

₩ 绿色生态

公司重视保护施工区域的生态环境,因地制宜制定环保措施,实现人与自然的和谐共生。

案例●

在江苏省重点保护湿地石臼湖,二公局二公司宁高项目石臼湖特大桥项目部邀请环境保护、交通工程等方面专家共同制订了"绿色施工"方案,增加环保投入1700多万元,最大限度地降低声音、光线和粉尘污染以及生活污水和垃圾污染,为湿地的白鹭、丹顶鹤、小天鹅等候鸟提供理想的栖息环境。

二航局一公司荆江航道整治工程项目部为保护施工 区域内的国家重点保护动物江豚,举办水生野生动 物科普宣传活动,增强员工对水生野生动物的保护 意识。严格按照环保施工计划和落实措施,确保江 豚不受伤害,守护它们的生存环境。

■ 绿色科技

公司重视节能减排能力建设和科技创新工作,承担交通 运输部《公路建设与养护能效和二氧化碳排放强度等级 及评定方法研究》和《交通运输企业节能减排能力提升研究》等课题研究,一批节能减排效果显著的科研成果脱颖 而出。

交通运输部公布首批绿色循环低碳示范项目,公司"沥青拌合设备'油改气'技术"等5个项目榜上有名。

公司公布"沥青路面施工中天然气(LNG)替代柴油的应用" 等18项第四批节能减排示范项目。

中国交建第四批部分节能减排示范项目名单

序号	项目名称	获奖子企业	年节能量 (吨标准煤)	项目类别
1	沥青路面施工中天然 气(LNG)替代柴油的应用	一公局三公司	1139	新能源替代及清洁能源使用
2	犁式新型主动耙头节能技术改造	广航局	8640	施工船舶改造
3	绞吸式挖泥船泥泵叶轮优化研究与应用	上航局	612	施工船舶改造
4	泥泵电机及其控制系统节能技术改造	广航局	6499	施工船舶改造
5	大型绞吸挖泥船性能提升至4500m³/h高效节能系统研制及应用	上航局	903	施工船舶改造
6	沥青集料加热施工中压缩天然气(CNG)代替重油 的应用	一公局	725	新能源替代及清洁能源使用
7	聚羧酸减水剂免高温低温合成技术	二航局武港院	3930	工艺革新
8	井字梁水下安装绿色施工技术	二航局一公司	733	工艺革新
9	高效泥泵监控系统在4500m³耙吸挖泥船的应用	上航局	3119	施工船舶改造
10	港珠澳大桥沉管预制厂节能减排综合措施应用	四航局	2897	节能减排综合应用

在交通运输部2014年度交通运输节能减排专项资金支持的项目中,公司有2个低碳公路项目、2个营运(施工)船舶节能技术改造主题性项目和1个科研项目共获得专项资金支持2266万元。

2014年,公司设立199项技改项目,共投入技改资金20.1亿元,实际节能量37.3万吨标煤,节约资金10.3亿元。

三航局广泛推广太阳能热水系统改造、船舶停泊静音发电机组应用和变压器功率补偿改造等成熟的节能技术,全年设立了72项技改项目,共投入技改资金1588万元,年节能量1557吨标煤,节约资金1249万元。

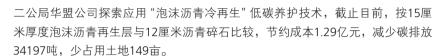
振华重工研发出世界最大4500吨/小时链斗式连续卸船机,其卸船能力居全球之最,巩固了振华重工在散货机械市场的领先地位。该设备有效抑制扬尘,大大减少对码头周边空气及水域的污染,与同规格抓斗式卸船机相比,单位卸船电耗减少20%以上。

公司各勘察设计企业在设计工作中贯彻节能减排理念,积极推行新技术、新材料、新工艺、新设备等节能减排技术及信息技术,实现资源综合调配、再生资源综合利用,从源头上实现节能减排。2014年公司设计咨询单位开展节能评估项目62个,年节能量43.86万吨标煤。

■ 绿色循环经济

公司在施工生产过程中有效利用建筑垃圾,使这些"放错地方的资源"重新发挥作用,实现绿色循环发展。

案例



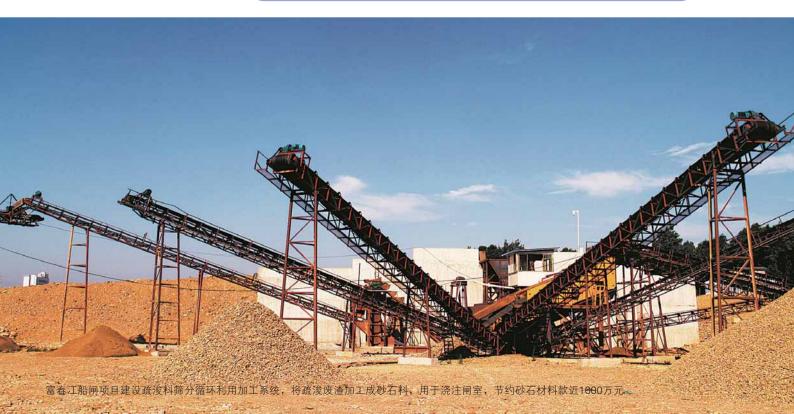
中央政治局委者特别, 大家 部现 范, 切得 见境的 施工 规目 正规 目 施工 规目 施工 现 时 施工 环保 的 这里 对 说 的 安 实 上 级色施工 "样板工"。

■ 绿色基层

公司深入组织开展"创建绿色基层"活动,结合标准化工地建设工作,通过科学管理和技术进步,最大限度地节约资源与减少对环境负面影响,向客户提供绿色节能型产品和服务,实现基层单位的四节一环保(节能、节地、节水、节材和环境保护)。

案例 ●

一航局航保混凝土公司与创建绿色工地相结合,开展了"我为节能减排做贡献和我为节能献一策"有奖征集、节能减排竞赛和节能减排 - 青年岗位能手在行动等活动,有效调动了基层员工对节能减排工作的积极性和创造性。



₩ 绿色宣传

公司组织开展以"携手节能低碳,共建碧水蓝天"为主题的节能宣传周活动和低碳日活动,充分利用企业报刊、网站、微博、微信等传播手段,广泛宣传公司节能示范项目取得的经验与成果,营造良好的节能减排氛围。



举办废旧物资回收置换活动

案例

一航局一公司船舶分公司联合天津海河海事局开展了以"向污染宣战,携手文明 航区,共建美丽海河"为主题的环海河单车骑行活动,沿途向市民发放印有节能、低碳等常识的提示卡,号召市民关注海河生态环境,践行"微环保,大作为"理念。



The Company assumes its responsibility to build a beautiful country and promote green development by strictly observing various national provisions for energy conservation and emissions reduction, improving its environmental protection system, thoroughly promoting green governance, green office, green procurement and green science and technology and developing green ecological projects.

Green governance

The Company insists on integrating energy conservation and environmental protection work into the whole process of production, operation management and project construction, improving management and appraisal system of Measures for the Administration of Environmental Protection, Treatment Measures for Safety Production and Environmental Accidents, and Evaluation Measures for Safety and Environment Protection, reducing energy consumption, carrying out green office and procurement, conducting 100% environmental assessment in building projects and promoting green development of the enterprise.



Green energy consumption

In 2014, the Company's comprehensive energy consumption per RMB10,000 of revenue stood at 0.0722 tce/RMB10,000, down by 21.9% year on year.

The Company also vigorously promotes application of clean energies. In 2014, its consumption of natural gas increased by 7.1% from 2013 and electrical power by 2.2%.

Its emissions of carbon dioxide approximated 5,999,500 tons, down by 10.9% compared with that of 2013.



Green energy conservation

The Company has revised and improved numerous supervision and management policies regarding energy consumption and emissions reduction, printed and distributed the 2014-2015 Action Plan on Energy Conservation, Emissions Reduction and Low-Carbon Development, formulated the Level-by-Level Responsibility System for Energy Conservation and Emissions Reduction as well as Measures for the Supervision and Administration of Energy Conservation and Emissions Reduction.

In addition, the Company also measured and refined the 37 subsidiaries' goals for energy conservation and emissions reduction in 2014, improved relevant appraisal system and enhanced supervision, inspection and evaluation.



Green office

The Company implements green office and holds various meetings in the form of video conference as more as possible in order to decrease the costs of meeting and traveling. Furthermore, the Company actively promotes the construction of electronic office platform, insists on paperless office to minimize consumption of paper, carbon powder, printers, photocopiers and other office supplies, and recycles and disposes the wastes of office suppliers. It also strengthens the control of air conditioning and heating system in work area to save energy.



🖊 Green procurement

The Company has paid attention to green environmental protection requirements for raw materials necessary for engineering construction and prepared directory of qualified suppliers to guarantee a 100% pass rate for material procurement.

The Company eliminates the old equipment with larger energy consumption and serious pollution, purchases the new equipment with green procurement at the same time and forbids to purchase unqualified equipment with high energy consumption and emission. In 2014, the Company eliminated 1,168 sets of equipment totaling RMB494 million and purchased 1,807 sets of new instruments and equipment with an investment of RMB1.29 billion.



Green ecology

The Company pays great attention to protecting the ecological environment around construction site, formulates specific environmental protection measures according to local circumstances and realizes harmonious coexistence of man and nature



Green science and technology

The Company has paid attention to scientific and technical innovation of energy conservation and emissions reduction and undertaken numerous research projects of the Ministry of Transport such as the "research on rating and evaluating methods for energy efficiency and carbon dioxide emission intensity relating to highway construction and maintenance" and "research on improving transportation enterprises' capacities in conserving energy and reducing emissions". As a result, a batch of remarkable scientific research achievements of energy conservation and emissions reduction has stood out.

Five projects of the Company including "asphalt mixing equipment" and "oil-to-gas technology" have been listed among the first batch of green, recycling and low-carbon demonstration projects of the Ministry of Transport.

The Company has selected 18 projects for the fourth batch of energy conservation and emissions reduction demonstration projects, such as "application to replace diesel with liquefied natural gas (LNG)".

In 2014, the Company set up 199 technical innovation projects with the investment capital totaling RMB2.01 billion and saved the energy of 373,000 tons of standard coal equivalent and amount of RMB1.03 billion.

The exploration and design enterprises subordinated to the Company have implemented the concept of energy conservation and emissions reduction in the design, actively promoted new technology of energy conservation and emission reduction such as new materials, new processes, and new equipment, etc. and information technology, realized comprehensive deployment of resources and comprehensive utilization of renewable resources so as to achieve energy conservation and emissions reduction from the source. In 2014, the Company's design and consulting subsidiaries conducted 62 energy conservation assessment programs with the annual energy saving amount of 438,600 tons of standard coal equivalent.



Green circular economy

The Company has effectively utilized construction wastes during the process of construction and production to make those "misplaced resources" to play a role, so as to realize green and cyclic development.



Green grassroots

The Company actively carried out the activity of "creating green primaries", combined with work concerning standardized construction site, saved resources and reduced negative impacts on the environment to the maximum through scientific management and technical progress, provided clients with green energy conservation products or services and realized "four saving (saving energy, land, water and materials) and environmental protection" of the grass-root departments.



Green publicity

The Company launched various activities such as Energy Saving Week and Low Carbon Day following the theme of jointly pursuing a low carbon and energy conservative life style to bring back clear water and blue sky and widely publicized experience and achievements of demonstration projects for energy conservation through a variety of means such as enterprise newspapers, websites, microblog and WeChat to create a good atmosphere for energy conservation and emissions reduction.

责任管理 提升履责能力

Responsibility Management Improves Capacities to Perform Social Responsibility

公司积极落实国务院国资委《关于中央企业履行社会责任的指导意见》、《中央企业"十二五"和谐发展战略实施纲要》要求,围绕"五商中交"战略,以加强责任战略、责任治理、责任融合、责任沟通和责任培训工作为重点,进一步提升公司责任管理水平。

₩ 企业文化理念

企业使命:固基修道,履方致远。

企业愿景:让世界更畅通,让城市更宜居,让生活更美好。

企业核心价值观:公平、包容、务实、创新。

企业精神:交融天下,建者无疆。

企业道德:重诺守信、感恩图报。

企业责任理念:用心浇注您的满意。

▶ 责任战略

公司将企业发展战略作为最大的责任战略,根据公司外部发展形势以及内部管理实际,制定和实施了"五商中交"等一系列转型升级战略,为公司率先建成世界一流企业战略目标的实现提供了最佳路径。

→ 责任治理

在公司社会责任管理工作委员会统一指导下开展社会责任工作,党委工作部(企业文化部)作为委员会日常办事机构,负责协调推进公司总部各部门、事业部、区域总部以及所属子企业责任实践。

对社会责任工作职责进行 梳理,根据各部门、事业 部职能,分解责任工作内 容,确定相关责任人和联 系人,共同推进社会责任 融入企业日常管理。 为编好社会责任报告,公司进一步强化《关于做好公司社会责任报告编制发布工作的意见》,完善报告的信息报送、发布以及编制流程。

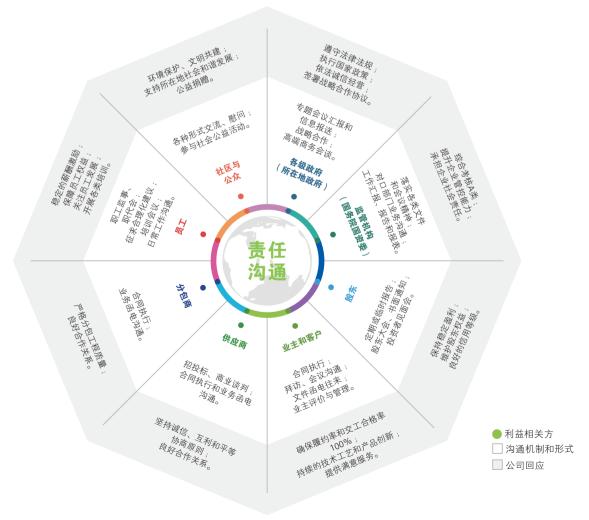
★ 责任融合

召开京津地区子企业社会责任工作推进会,提升子企业社会责任意识和工作能力,重点在海外市场、诚信建设等责任议题上开展实践,挖掘推广典型案例。

公司主动将责任理念和履责要求向供应商、分包商传导。例如,为分包商提供技术咨询、安全管理等方面的支持,确保其质量、环境、安全符合公司要求,提升分包商履责能力,实现共同发展。

➡ 责任沟通

不断加强与利益相关方的沟通,已连续发布7份社会责任报告,向利益相关方传播公司社会责任理念与实践,回应他们的关切,提高对公司发展的参与度和认同感,实现各方和谐发展。



公司注重对外责任沟通,向利益相关方发放调查问卷200份,及时了解利益相关方的诉求,并作出回应。

公司利用所办《交通建设报》、交通建设新闻网不定期开辟专刊,全年共刊发社会责任专题35个。公司与社会主流媒体合作,以及利用微信、微博等新媒体手段,传播企业履责绩效,增强责任沟通效果。积极向中国青年报等社会机构推荐公司履行社会责任案例。

▶ 责任培训

公司积极参加国务院国资委、中国社科院社会责任研究中心、中国对外承包工程商会等机构组织的社会责任 专题培训,不断提升社会责任管理工作人员专业素质和能力。

邀请中国社科院社会责任研究中心主任钟宏武为公司总部及在京子企业开展社会责任培训,并点评公司社会责任报告编制工作。

公司在为管理人员举办的研修班、培训班以及新员工入职培训中,将履行企业社会责任作为培训重点内容,增强受训员工的社会责任意识,为责任管理工作在企业全面推进奠定良好基础。

案例(

开展"走进央企——清华学子中交行"活动,邀请 清华大学6名学生赴公司所属子企业三航局进行为 期一周的参观访问,调研央企转型发展等问题,让 他们全面了解央企。



The Company further advances its responsibility management by actively implementing the requirements specified in the *Guiding Opinions on the Performance of Social Responsibility by Central Enterprises and Outlines on the Implementation of Harmonious Development Strategies for Central Enterprises during the 12th Five-Year Plan Period promulgated by the SASAC, centering on the strategy of developing "CCCC as an excellent business entity in five fields" and prioritizing advancement of responsibility strategy, governance, integration, communication and training.*

陆 Responsibility strategy

The Company takes the corporate development strategy as its most important responsibility strategy. Based on its external development and internal management, the Company has formulated and implemented a series of transforming and upgrading strategies including developing "CCCC as an excellent business entity in five fields", providing the optimal path to achieve the strategic goal of "taking the lead in establishing the world first-class enterprise".

Responsibility governance

The Company has established a social responsibility management committee for uniform guidance of the corporate social responsibility. As the daily affair office for the committee, the Party Work Department (Corporate Culture Department) is responsible for coordinating social responsibility practices among various departments, business divisions, regional headquarters of the corporate headquarters and its subsidiaries.

It has also systemized duties relating to corporate social responsibility, assigned tasks to various departments and business divisions based on their functions and designated relevant responsible persons and linkmen to promote the integration of social responsibility into the Company's daily management.

In order to formulate social responsibility reports, the Company has further improved the Opinions on Doing a Good Job of Formulation and Issuance of Social Responsibility Report of the Company and procedures relating to information submission, issuance and formulation.

Responsibility integration

The Company convenes the promotion meeting for social responsibility management to the subsidiaries in Beijing and Tianjin to raise their awareness of corporate social responsibility and capacities, practices overseas market, integrity construction and other responsibility issues and actively popularizes typical cases.

The Company actively conveys the responsibility idea and requirements for responsibility performance to its suppliers and subcontractors. For instance, it provides technical consultation, safety management and other support for the subcontractors, ensures that their quality, environment and safety are in conformity with the Company's requirements and enhances their ability in responsibility performance and achieves mutual development.

Responsibility communication

In a bid to enhance communication with stakeholders, the Company has issued seven social responsibility reports successively, which have conveyed the Company's ideas and practices of social responsibility to the stakeholders, responded to their concerns, increased their participation and sense of identity for the Company's development and helped to achieve harmonious development in all aspects. The Company also values external responsibility communication. It has distributed 200 questionnaires to the stakeholders to timely learn their demands so as to make proper response.



The Company actively attended the special training for social responsibility organized by the SASAC, Research Center for Corporate Social Responsibility of Chinese Academy of Social Sciences and China International Contractors Association to promote professional qualities and capacities of management personnel in charge of social responsibility.

In the seminars and trainings for management personnel and orientation trainings for new employees, the Company focuses on contents relating to fulfillment of corporate social responsibility to enhance participants' awareness for social responsibility and lay a sound foundation for overall implementation of responsibility management.





展望2015

2015年是公司深化改革的关键之年,也是全面完成"十二五"规划的收官之年。

着力深化改革,推进业务整合。继续按照中央及国资委的 改革方向和"五商中交"的战略部署,积极落实公司二次 党代会的总体要求,完成对公司疏浚、投资运营资产的整 合,推动公司向国有资本投资公司迈进。成立中交轨道交 通设计总院。

强化创新驱动,增加价值创造。扎实推进管理创新,进一步规范公司治理,加强适应性组织建设,优化管理体制机制。着力开展金融创新,以金融资本撬动产业发展。积极探索商业模式创新,全方位推进科技创新。

突出海外优先,提升跨国指数。大力实施海外优先战略,抓住"一带一路"、互联互通重要发展机遇,在全球范围内配置各种要素资源。进一步优化国际化经营格局,推动公司迈向一流跨国公司。2015年,公司跨国指数要达到30%。

强化规范经营,提升管理水平。牢固树立底线思维,将依法合规经营理念贯穿到公司各个经营管理环节。加大集中采购制度执行力度,提升采购效率,降低成本。全面分解落实安全生产责任制,开展专项整治活动。扎实做好节能减排工作,树立公司"绿色央企"形象。

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Look ahead to 2015

The year 2015 is a crucial year for comprehensively deepening the reform and also the last year for carrying out the 12th Five-Year Plan.

Striving to deepen the reform and driving business integration. The Company will, on the basis of the Central Government and SASAC's direction for reform and its strategy deployment of "CCCC as an excellent business entity in five fields", continue to implement overall requirements of its 2nd Congress of Party Representatives, complete the dredging process and integration of investment & operation assets, push forward its transformation to a State-owned investment company and establish CCCC Rail Transit Design Institute.

Intensifying innovation-driven efforts and increasing value creation. The Company will make steady headway in promoting management innovation, regulating corporate governance, building up an adaptive organization and optimizing management systems and mechanisms. It will also initiate financial innovation, stimulate industrial development via financial capital, actively explore innovative business model and push forward scientific innovation in an all-around manner.

Prioritizing overseas development and increasing transnationality index. We will vigorously implement the preferential strategy for overseas engineering, grasp the development opportunities brought about by the initiatives of "One Belt and One Road" and interconnection and interworking, and deploy elements of resources globally. We will also make efforts to optimize the international operation pattern and drive the Company to become a world-class multinational. We hope to increase our transnationality index to 30% in 2015.

Standardizing operation and improving management.

We will firmly cultivate the bottom-line idea and integrate the philosophy of legal and compliant management into every link of our operation and management. We will also beef up the implementation of centralized procurement system to improve procurement rate and reduce costs; thoroughly implement the responsibility system for safe production and launch special rectification activities; and make every endeavor to conserve energy and reduce emissions and develop the Company into a "green central enterprise".

■ 责任绩效 Responsibility performance

社会责任关键绩效 Key performance in social responsibility

关键绩效 Key Performance	2011	2012	2013	2014
经济责任 Economic responsibility				
资产总额(亿元) Total assets (RMB100 million)	3597.73	4344.40	5179.92	6303.88
新签合同额 (亿元) Newly-signed contract amount (RMB100 million)	4578.48	5149.20	5432.61	6084.17
营业收入(亿元) Operating revenue (RMB100 million)	2953.76	2962.27	3324.87	3666.73
利润总额(亿元) Total profits (RMB100 million)	148.21	151.86	157.10	176.04
净资产(亿元) Net assets (RMB100 million)	820.10	970.87	1055.47	1321.97
上缴利税(亿元) Profits or taxes delivered to the State (RMB100 million)	147.48	144.35	144.07	172.25
市场责任 Market responsibility				
建成各类码头泊位数(个) Number of wharf and berth completed	160	130	152	256
吹填造地面积(万平方米) Area: of reclamation land (10,000 m²)	10484	9858	16429	13853
疏浚土方量 (万立方米) Area of dredged earthwork (10,000 m³)	105073	95331	89280	66806
省部级以上科技奖(项) Science and technology awards at provincial and ministerial level or above (item)	88	101	109	153
国家授权专利 (项) State authorized patents (item)	257	413	512	679
海外责任 Overseas responsibility				
雇佣外籍员工人数 Number of foreign employees	15281	19182	25818	32522
员工本地化率 Employee localization rate	25.24%	27.11%	31.68%	47.5%
本地采购率 Local procurement rate	38.6%	42.7%	45.5%	46.1%
安全质量责任 Safety quality responsibility				
重特大安全事故次数 Number of major safety accidents	0	0	1	0
重特大安全事故死亡人数 Death toll in major safety accidents	0	0	11	0

2013 2014

R全质量责任 Safety quality responsibility				
质量管理体系覆盖率 Coverage of quality management system	100%	100%	100%	100%
项目一次交验合格率 One-off delivery-check qualified rate for project	100%	100%	100%	100%
足工责任 Employee responsibility				
员工总人数 Number of employees	90675	94629	100874	103357
全员劳动生产率(万元/人) Overall labor productivity (RMB10,000/person)	48.32	49.33	51.26	56.07
劳动合同签订率 Labor contract signing rate	100%	100%	100%	100%
社会保障覆盖率 Coverage of social security	100%	100%	100%	100%
员工带薪休假率 Rate of employees' taking paid vacation	90%	93%	95%	96%
员工体检覆盖率 Coverage of employee medical examinations	89%	92%	95%	95%
员工培训投入(万元) Investment for employee training (RMB10,000)	10074.7	10906.9	12384.6	22054.3
吸纳毕业生人数 Number of graduates hired	6057	5629	6200	7873
员工流失率 Employee turnover rate	9.54%	4.52%	3.43%	3.12%
境责任 Environmental responsibility				
单位营业收入综合能耗(吨标煤/万元) Comprehensive energy consumption per unit operating revenue (tce/RMB10,000)	0.117	0.1074	0.0925	0.0722
能源节约量(万吨标煤) Energy saving amount (10,000 tce)	47.34	74.7	125.14	199.15
二氧化碳排放量(万吨) Carbon dioxide emissions (10,000 tons)	_	721.4	693.89	599.95
绿色采购率 Green procurement rate	100%	100%	100%	100%

2011

2012

关键绩效 Key Performance

科 附录 **Appendix**

₩ 评级报告



《中国交诵建设股份有限公司2014年社会责任报告》评级报告

中国社会科学院经济学部企业社会责任研究中心(以下简称"中心")受中国交通建设股份有限公司委托,从"中国企业社会责任报告 评级专家委员会"中抽选专家组成评级小组,对《中国交通建设股份有限公司2014年社会责任报告》(以下简称《报告》)进行评级。

for Corpo

一、评级依据

《中国企业社会责任报告编写指南(CASS-CSR 3.0)》暨《中国企业 社会责任报告评级标准(2014)》。

二、评级过程

- 1.过程性评估小组访谈中国交通建设股份有限公司社会责任相关 部门成员:
- 2.过程性评估小组现场审查中国交通建设股份有限公司社会责任 报告编写过程相关资料:
- 3.评级小组对社会责任报告的管理过程及《报告》的披露内容进 行评价。

三、评级结论

讨程性(★★★★☆)

公司党委工作部牵头成立报告编写组, 高层领导负责编写推进及 报告审定:编写组对利益相关方进行识别,并通过问卷调查、访 谈等方式收集相关方意见;根据国家相关政策、公司发展战略、 综合评级(★★★★☆) 利益相关方意见等对实质性议题进行界定;计划在公司党建活动。 经评级小组评价, 中国交通建筑股份有限公司2014年社会责任 中发布报告,并将以印刷品、电子版、中英文版本等形式呈现报 告, 具有领先的过程性表现。

实质性(★★★★☆)

《报告》系统披露了"建筑质量管理"、"科技创新"、"农民工权益 保护"、"安全生产"、"绿色治理"等建筑业关键性议题,具有领 []] 国行则对一评级小组 先的实质性表现。

完整性(★★★★)

"员工责任"、 《报告》从"市场责任"、"客户责任"、 任"、"责任管理"等方面系统披露了建筑业核心指标的78.0%, 完整性表现优秀。

平衡性(★★★★)

《报告》披露了"员工流失率"、"重特大安全事故次数"、"重特大 安全事故死亡人数"等负面数据信息,并简述了隧道施工安全专 项整治活动, 平衡性表现优秀。

评级专家委员会主席 中心常务副理事长

可比性(★★★★☆)

《报告》披露了"营业收入"、"员工本地化率"、"能源节约量"等 31个关键绩效指标连续3年以上的历史数据,并就 "ENR全球最大 国际承包商排名"、"世界500强排名"等数据进行横向比较,可 比性表现领先。

可读性(★★★★★)

《报告》框架清晰,逻辑清楚,语言简洁流畅;图片、表格等表 达形式丰富,与文字叙述相辅相成;使用企业工程图,精美大 气,排版赏心悦目,具有卓越的可读性表现。

创新性(★★★★☆)

《报告》设置"海外责任"板块,同时采用中英文混排形式,利于 海外利益相关方快速了解; 多处嵌入利益相关方评价, 提升报告 可信度,创新性表现领先。

报告》为四星半级,是一份领先的企业社会责任报告。

四、改进建议

1.增加承包商管理等内容的披露,进一步提高报告完整性。 2.增加负面数据及负面事件分析的披露,进一步提高报告的平衡性。

组长:中国社科院经济学部企业社会责任研究中心主任 钟宏武 成员:中国企业公民委员会副会长 刘卫华

清华大学创新与社会责任研究中心主任 邓国胜 中心过程性评估员 王梦娟、陈晓飞



评级小组组长 中心主任



● 参考索引

中国企业社会责任报告编写指南(CASS-CSR3.0)

报告说明	P1.1-P1.5, P2.1-2.3
领导致辞	P3.1-P3.2
关于我们	P4.1-P4.5, P4.6-P4.7
市场责任 促进经济发展	
市场责任	P4.4, M1.2-M1.6, S1.6, S4.11
海外责任	P4.4, M1.2-M1.6, S1.6, S4.11, A2
维护股东权益	M1.1, M1.4-M1.5, M1.2, M1.3, M1.6
强化基础管理	M3.2, S1.1-S1.4
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⋒意见反馈表

非常感谢您阅读中国交建2014年社会责任报告。为不断提升社会责任报告编写质量,更好地披露公司履行社会责任情况,期盼您对本报告提出宝贵意见和建议。请您填写以下问卷:

1.	您对报告的点	总体印象?							
	□很好	□较好	□一般	□较低					
2.	2. 您认为报告披露信息的清晰、准确、完整性如何?								
	□很高	□较高	□一般	□较低					
3. 您对报告的哪一部分最感兴趣?									
	□市场责任	促进经济发展	展	□客户责任 推动行业进步					
	□员工责任	实现和谐共赢	赢	□环境责任 打造绿色生态					
	□责任管理	提升履责能力	h	□展望2015					
	□责任绩效								
4.	您认为本报台	告对利益相关	方的期待进行	f的回应和信息披露程度如何?					
	□很高	□较高	□一般	□较低					
5.	5. 您认为本报告的可读性如何?								
	□很高	□较高	□一般	□较低					
6. 您对中国交建社会责任工作和社会责任报告编写工作有何改进意见?									

请按照"报告说明"的联系方式将您的意见反馈给我们,非常感谢!



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